Classification: Computer Information Technology Specialist (CITS) I (SACU)

Title Code: V08004

Pay Range: 30

POSITION SUMMARY: The is a professional, technical, and consultative position providing professional and technical expertise as it relates to information security. The position works closely with the manager of the Security and Audit Compliance Unit (SACU), as well as Patrol components and local criminal justice agency staff, by providing guidance and technical expertise on highly complex information security issues and deployments. This position also assists the manager of the SACU with creating, designing, implementing and maintaining a statewide information security program for the criminal justice community. This serves as a lead information technology (IT) Security Auditor, reviews cybersecurity software and hardware, investigates cybersecurity issues and events, prepares cybersecurity policies and procedures, and presents cybersecurity solutions to Patrol and local criminal justice staff. As the lead IT Security auditor this position is directly responsible for the design, execution, and review of the Patrol's IT Security audit program, pending final Information Security Officer (ISO) approval. The position reports to the manager of the SACU and works under general supervision, but is expected to use extensive technical knowledge and initiative to meet goals and objectives. This position may be required to work after normal business hours, and may be on call.

DESCRIPTION OF DUTIES PERFORMED: (Any one position may not include all of the duties listed nor do the listed examples include all tasks which may be found in positions of this class.)

Provides technical expertise to the Patrol and to local agencies in computer systems analysis and design; database and/or network administration; systems programming; and/or other computer information technology specialties in terms of cybersecurity.

Provides customer or technical support to both the Patrol and local agencies in regards to implementing highly complex cybersecurity solutions.

Resolves complex security issues in diverse environments by investigating requirements and issues, proposing solutions, and working with technical and business staff to implement solutions.

Documents, reviews, and updates security policies and procedures for the Patrol and local agencies by reviewing, interpreting and applying industry standards as well as local, state and federal statutes and regulations.

Develops, updates, and maintains the IT security audits based upon the CJIS Security Policy, statutory and regulatory requirements and industry standards provides peer-level review of audit findings prior to submission for final ISO approval.

Participates in computer systems disaster recovery plan maintenance and implementation for the Patrol.

Performs security testing and monitors the Patrol's security infrastructure.

Prepares reports and documentation in regards to security audit findings to be presented to the ISO and upper management.

Assists in the design and testing of complex computer programs and clearly defined segments of highly complex programs in terms of cybersecurity.

Meets with members of the local and state criminal justice community to discuss cybersecurity issues.

Reviews system and application specifications and make recommendations for security enhancements.

Assists in the research and review of security infrastructure hardware and/or software.

Serves as one of the technical experts on the SACU team, as well as provides mentoring to junior staff in complex technical functions and best practices.

Participates in computer systems management plan development, maintenance, and implementation.

Performs other related work as assigned.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES: Thorough knowledge in all areas of cybersecurity as well as networking, application development, server software and hardware.

Thorough knowledge of the principles of computer programming and systems analysis, design, testing and documentation.

Thorough knowledge of the general operating principles and capabilities of computer hardware and software.

Thorough knowledge of the CJIS Security Policy

Through knowledge of the MULES system as it relates to the technical connectivity and CJIS requirements.

Thorough knowledge of agency's automated information systems.

Thorough knowledge of agency's functions and their interrelationships.

Considerable knowledge of the principles of disaster recovery.

Considerable knowledge of the principals of information system audits and security testing.

Considerable knowledge of cyber-incident response management.

Considerable knowledge of deep packet analysis tools, their configuration and use.

Considerable knowledge of encryption methods and virtual private network (VPN) technologies.

Considerable knowledge of cyber-threat analysis.

Considerable knowledge of computer security systems and procedures.

Considerable knowledge of software reference libraries and related utility programs.

Considerable knowledge of computer networking and telecommunications.

Considerable knowledge of computer operating systems.

Considerable knowledge of database management systems.

Considerable knowledge of advanced authentication solutions.

Considerable knowledge of applicable Federal Information Processing Standards of (FIPS) encryption.

Considerable knowledge of Code of Federal Regulations (CFR) and applicable statutes.

Working knowledge of the principles of cost benefit analysis.

Working knowledge of the principles of project management.

Working knowledge of the procurement process.

Working knowledge of continuing trends and developments in computer hardware and software.

Working knowledge of various computer platforms.

Working knowledge of the information strategic planning process.

Working knowledge of the systems management process.

Working knowledge of cyber-forensics techniques and digital evidence preservation.

Possess good organizational skills

Possess research and analysis skills

Possess good presentation skills

Ability to utilize project management tools.

Ability to prepare and interpret computer program documentation.

Ability to prepare and maintain standards, policies, procedures, guidelines and technical manuals.

Ability to troubleshoot and resolve hardware and/or software problems.

Ability to train and assist less experienced personnel.

Ability to create and present materials for training programs

Ability to plan and implement projects and audits necessary to ensure effective and efficient operations of security measures.

Ability to comprehend, analyze, and research problems of a complex nature and make judgment decisions as to their solution.

Ability to operate basic office equipment as detailed in the description of duties.

Ability to handle restricted and confidential information in a professional manner and maintain the information as such.

Ability to communicate in English clearly and concisely, both orally and in writing.

Ability to establish and maintain harmonious working relations with others.

Ability to work with material that may be of a sexual nature relating to criminal activity (e.g., written material, photographs, and/or verbal language, etc.).

Ability to work hours as assigned.

MINIMUM EXPERIENCE AND EDUCATION REQUIRED: (The following represents the minimum qualifications used to accept applicants, provided that equivalent substitution will be permitted in case of deficiencies in either experience or education.)

Possess a Bachelor's degree in Information Security, Cybersecurity, Information Assurance, Information systems or related field; AND three years of experience in the Security Audit and Compliance Unit within the Missouri State Highway Patrol.

Preference may be given to those possessing current certification(s) in Information Security or Information Technology and/or work experience and knowledge in all areas of information security, to include: security best practices, standards, legal requirements, privacy policy, networking, servers, end user support, databases, web and application development, and the concepts vital to ensuring confidentiality, integrity and availability of protected data and systems.

NECESSARY SPECIAL REQUIREMENTS: Must be a United States Citizen, or a legal resident of a country participating in the Visa Waiver Program (VWP).

Must possess and maintain a MULES Certification within one year of hire.

FLSA STATUS: Partial-exempt

WORK SCHEDULE: An employee in this position works an eight-hour shift as directed; however, working hours are subject to change at the discretion of the commanding authority.