



**Classification:** Commercial Vehicle Officer (CVO) Chief

**Title Code:** V07738

**Pay Range:** 28

**POSITION SUMMARY:** The Commercial Vehicle Officer (CVO) Chief is responsible for the overall activities of Commercial Vehicle Enforcement personnel in a designated troop. The CVO Chief compiles and maintains records of the weigh stations and portable scale units, coordinates and verifies calibration of equipment, and directly and/or indirectly supervises the CVE personnel assigned to a troop. The CVO Chief also serves as a liaison between the troop staff, the general public, representatives of other government agencies, and General Headquarters staff. The officer is required to carry firearms in the performance of his/her duties and is subject to unscheduled call-out when available. General supervision and direction is received from a designated supervisor; however, considerable independent judgment, decision-making, and discretion are required from the employee.

**DESCRIPTION OF DUTIES PERFORMED:** (Any one position may not include all of the duties listed nor do the listed examples include all tasks which may be found in positions of this class.)

Compiles and maintains records (e.g., arrest or warning records, inspectors' daily reports, weigh stations or portable scale hours of operation, monthly activity reports, schedule of 28-day work period record, etc.) created by personnel assigned to the weigh stations and portable scale units in an assigned troop.

Coordinates and verifies calibration of the radiological equipment in order to be prepared for an emergency, radioactive fallout, and to be in compliance with General Order 46-02; the meter's condition is recorded on a special equipment record and any deficiencies are immediately corrected.

Conducts random inspections of troop weigh stations, portable scale units and Troop CVE personnel to assess performance and verify accuracy, consistency, and equity in enforcement of CVE rules and regulations.

Confers with uniformed members, CVE supervisors, and command and GHQ staff reference special covert investigations and/or unusual circumstances involving the trucking industry; this information may be part of an ongoing investigation and would be considered highly confidential and sensitive.

Directly and/or indirectly supervises, trains, directs, and coordinates the work of all CVE personnel in an assigned troop.

Reviews periodicals, federal regulations, and operations manuals in order to maintain current knowledge in the CVE field (e.g., hazardous materials, interstate and intrastate trucking requirements, commercial drivers' license requirements, waste truck requirements, etc.); ensures that changes are communicated to appropriate staff via channels.

Serves as a liaison between troop personnel, general public, elected officials, state and federal government officials, and General Headquarters staff.

Interprets and explains the provisions of the state and federal Motor Carrier Safety laws, rules, and regulations reference enforcement via in-person and telephone inquiries from commercial operators, terminal personnel, and the motoring public.

Serves as an expert in commercial vehicle enforcement by providing technical assistance to the Prosecuting Attorney or Court Officials reference CVE; testifies in court as an expert witness, as requested.

Represents the division at various special events, meetings, and conferences; provides presentations to schools, public service organizations, or other interested groups; disseminates brochures and/or other educational materials reference CVE and answers questions.

May be notified to report for work on short notice to facilitate commercial vehicle accident investigations or handle other related emergencies.

May perform the duties of a commercial vehicle enforcement officer, as needed.

Performs job-related travel as needed.

Performs other related work as assigned.

**REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES:** Extensive knowledge of Patrol policies and procedures.

Extensive knowledge of state and federal commercial motor vehicle laws, rules, and regulations.

Knowledge of hazardous/radioactive materials as they pertain to commercial vehicle enforcement and exercises the proper safety procedures associated with same.

Knowledge of post-accident analysis.

Knowledge of the principles and techniques of supervision.

Knowledge of the documents associated with commercial vehicle enforcement.

Knowledge of the proper training procedures and the variance in subordinates' individual learning curves reference commercial vehicle enforcement.

Ability to conduct all levels of safety inspections on commercial vehicles to ensure compliance with state and federal laws and regulations and take the appropriate corrective action.

Ability to read English effectively.

Ability to communicate in English clearly and concisely, both orally and in writing.

Ability to operate assigned departmental vehicle at a high rate of speed as needed and under varying, stressful conditions to apprehend violators and respond to emergency situations.

Ability to exercise diplomacy and patience in dealing with a variety of individuals (in potentially hostile situations) with firmness, tact, and impartiality necessary to enforce commercial vehicle laws and regulations.

Ability to safely and properly fire, load/unload Patrol firearms, as well as the ability to properly use and maintain OC aerosol, an ASP baton, handcuffs, and an assigned firearm.

Ability to gain and maintain physical control of persons when making a custodial arrest.

Ability to detect forgery of the documents associated with commercial vehicle enforcement.

Ability to solve problems, exercise judgment, and make decisions in performing job duties.

Ability to gather, assemble, correlate, and analyze paperwork submitted from weigh stations and portable scales to be incorporated into reports.

Ability to deal with a wide variety of individuals in potentially hostile situations in a professional, patient, and efficient manner.

Ability to review the work of subordinates and take corrective action, when necessary.

Ability to motivate subordinates and promote the team concept in the completion of work.

Ability to work with highly sensitive information in a confidential and professional manner.

Ability to operate a patrol assigned vehicle.

Ability to operate weigh scales, communications equipment, measuring devices, computer terminal, and telephone in the completion of job duties.

Ability to position self and equipment under, in, around, and over vehicles and cargo being inspected.

Ability to communicate changes in commercial vehicle enforcement rules, regulations, and/or procedures to subordinates.

Ability to lift and transport equipment necessary to complete job duties (e.g., portable scales, hydraulic jacks, etc.).

Ability to testify in court, as needed.

Ability to report for work on short notice to investigate a commercial vehicle accident or handle other related matters.

Ability to perform job-related travel.

Ability to handle restricted and confidential information in a professional manner and maintain the information as such.

Ability to establish and maintain harmonious working relations with others.

Ability to work with material that may be of a sexual nature relating to criminal activity (e.g., written material, photographs, and/or verbal language, etc.).

Ability to work hours as assigned.

**MINIMUM EXPERIENCE AND EDUCATION REQUIRED:** (The following represents the minimum qualifications used to accept applicants, provided that equivalent substitution will be permitted in case of deficiencies in either experience or education.)

Possess at least six years as a Commercial Vehicle Officer (must have served a minimum of one year as a Commercial Vehicle Officer Supervisor I or II) and must be currently classified as a CVO Supervisor I or II or have been classified as such within the last twelve months.

**NECESSARY SPECIAL REQUIREMENTS:** Must be a citizen of the United States.

Must possess and maintain a valid driver license.

Must obtain and maintain a valid CVE commission.

Must have successfully completed a job related written examination specified by the Director of the CVE Division.

Must maintain all certifications as required by the Superintendent of Missouri State Highway Patrol.

Must be of good character and have never been convicted of a felony or any crime involving moral turpitude, or have any pending indictment for any offense involving moral turpitude.

Per General Order 26-07, uniformed civilian employees will not have tattoos or brands on the head, neck, wrists, or hands. Tattoos and/or brands on any other part of a member or uniformed civilian's body, which would be visible during movements in the performance of their duties while wearing any official uniform or civilian attire, will be completely covered and not visible while on duty.

Pursuant to the federal Gun Control Act, any person who has ever been convicted of a misdemeanor involving domestic violence is prohibited from possessing any firearm or ammunition. The law defines a misdemeanor crime of domestic violence as an offense, under either state or federal law, where the crime has "as an element, the use or attempted use of physical force, or the threatened use of a deadly weapon; committed by a current or former spouse, parent or guardian of the victim, by a person with whom the victim shares a child in common, by a person who is cohabiting with the victim as a spouse, parent, or guardian, or by a person similarly situated to a spouse, parent, or guardian of the victim."

**FLSA STATUS:** Non-Exempt

**WORK SCHEDULE:** An employee in this position works an eight-hour shift as directed; however, working hours are subject to change at the discretion of the commanding authority.