



Classification: Laboratory Evidence Technician II

Title Code: V00526

Pay Range: 16

POSITION SUMMARY:

This is an experienced technical position where the employee is responsible for receiving, securing, and returning physical evidence submitted to the laboratory by law enforcement agencies for analysis in criminal cases. Work involves general clerical duties (e.g., answering telephone inquiries, typing and maintaining various laboratory records and files, etc.). Work may include the cleaning, and monitoring of laboratory equipment; working with biological and chemical hazards; completing discipline specific forms; and communicating with law enforcement agencies, attorneys, and various state agencies in reference to cases or evidence samples. An employee in this position may come in contact with contaminated materials while handling evidence. An employee in this position participates in a formal and on-the-job continuing education training. Work is performed under general supervision.

DESCRIPTION OF DUTIES PERFORMED:

(Any one position may not include all of the duties listed nor do the listed examples include all tasks which may be found in positions of this class.)

Receives and returns physical evidence for laboratory analysis using current proper procedures; maintains chain of custody for each piece of evidence submitted from other law enforcement agencies (i.e., contaminated blood, urine, semen and other body fluids that may harbor infectious diseases or unknown pathogens).

Transports, stores and accounts for all physical evidence including drugs, DNA samples, confiscated monies, hazardous materials, weapons, etc., according to current proper crime laboratory procedures. Conducts inventory and audits of all evidence stored within the Crime Laboratory bi-annually.

Handles hazardous chemicals, contaminated razor blades, hypodermic needles, knives, contaminated blood, which may contain HIV, hepatitis or other unknown pathogens, etc.

Maintains the integrity of evidence by following appropriate chain of custody procedures (e.g., locating, sealing or unsealing, initialing, dating, labeling, and retrieving or returning to proper storage area).

Answers the telephone; screens calls; handles routine inquiries and transfers calls to proper sources; contacts prosecuting attorneys and defense attorneys for courtroom evaluations; distributes subpoenas to appropriate laboratory personnel.

Disseminates information to the appropriate authority while maintaining confidentiality of other customers.

Prepare written correspondence for distribution to entities outside of the laboratory.

Files and maintains laboratory reports, records and other related correspondence as required; compiles and prepares reports of laboratory activities; issues periodic and special reports as assigned; archives case files; assists in the preparation of court documentation; exhibits for court appearances; and may appear in court as a witness.

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Provides advise to law enforcement officers delivering evidence in the proper method of packaging, sealing, and labeling of it; may aid in the preparation of forms that accompany evidence dealing with examinations requested and background of case.

Cleans and monitors laboratory equipment; contacts manufacturer to obtain assistance in repairing equipment; observes and assists in the calibration and maintenance of selected laboratory equipment; and performs quality control checks and readings on laboratory equipment and storage facilities.

Orders, stocks, prepares, stores, and properly disposes of chemicals, enzymes, reagents, gels, buffers, and supplies necessary to perform laboratory tests; and maintains a supply inventory and reorder as needed.

Performs job-related travel in-state and out-of-state to attend training seminars and appear in court, as needed.

Maintains manual and computer databases, inventories, and QA/QC logs.

Participates in formal and on-the-job training in the scientific analysis of evidence within certain laboratory disciplines; studies procedural manuals, publications, etc., within the chosen/related discipline.

Completes discipline specific QA/QC records, forms; keeps detailed notes made in a logical, legible manner of work performed for incorporation into a report prepared by the laboratory evidence technician and/or criminalist.

Performs routine and specialized work area cleaning duties using appropriate chemicals and housekeeping materials.

Observes other laboratory personnel or criminalists conducting crime scene investigations.

Activates and deactivates laboratory security system.

Performs job-related travel, as needed.

Performs other related duties as assigned.

REQUIRED KNOWLEDGE, SKILLS, AND ABILITIES:

Knowledge in the use of safety equipment (i.e., protective eye wear, latex gloves, lab coats, etc.).

Knowledge of the safety rules and procedures associated with laboratory equipment and chemicals, to include, but not limited to, biological and chemical hazards.

Ability to accept safety hazard risk and potential personal harm associated with evidence examination.

Ability to communicate and interact effectively in the reporting of evidence transfers and laboratory results to other law enforcement agencies, prosecutors and court personnel.

Knowledge of the statutory requirements and Patrol policies and procedures reference the dissemination of information.

Ability to identify authorized requests for case information and maintain confidentiality.

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Ability to calibrate, clean, repair, and maintain laboratory equipment.

Maintain a high level of knowledge of job responsibilities and provide training to new employees.
Knowledge of the techniques and procedures in examining, processing, and collecting evidence in the current disciplines practiced in the laboratory.

Ability to utilize the postal service in receiving and delivering physical evidence being careful to observe proper chain of custody.

Knowledge of the laboratory information management system (LIMS).

Ability to review laboratory records for accuracy, clarity and completeness.

Ability to create and/or revise discipline specific manuals, procedures and instruction.

Ability to alphabetize, transport, file, and purge records/documents.

Ability to maintain confidential clerical records and files.

Ability to make sound decisions pertaining to laboratory office procedures involving the handling of evidence in the absence of the supervisor.

Knowledge of the chain of custody requirements of evidence in reference to the various disciplines of the laboratory.

Ability to learn the preparation of court documents for court appearances.

Ability to testify to findings of fact in court and for depositions; and maintain composure while under cross-examination in regard to personal and professional qualifications.

Ability to converse with law enforcement agencies and prosecuting attorneys statewide in a tactful manner over the telephone and in person.

Ability to handle firearms, explosive materials and biological hazards in a safe manner using protocol and safety procedures.

Ability to route phone calls and mail to appropriate division personnel.

Ability to transport awkward articles to proper storage facilities (i.e., suitcases, tires, doors, etc.).

Ability to transport tools, equipment, and evidence to other locations in the state.

Ability to climb ladders to retrieve/store articles of evidence; transports articles (i.e., suitcases, tires, doors, etc.) to proper storage facilities.

Ability to recognize and identify minute details.

Ability to learn to correctly measure and prepare chemicals, enzymes, reagents, and buffers utilized in evidence analysis.

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Ability to perform work in accordance with prescribed procedures, make accurate observations of test results, and prepare accurate documentation to be utilized by the laboratory evidence technician and/or criminalist.

Ability to maintain accurate manual and computer databases, inventories, and QA/QC logs.

Ability to perform job-related travel (e.g., relaying evidence, appearing in court, collecting DNA Samples, and attending training seminars, meetings, etc.).

Ability to effectively use cleaning solutions in the work area according to manufacturer's recommendations.

Ability to operate basic office equipment as detailed in the description of duties.

Ability to handle restricted and confidential information in a professional manner and maintain the information as such.

Ability to communicate in English clearly and concisely, both orally and in writing.

Ability to establish and maintain harmonious working relations with others.

Ability to work with material that may be of a sexual nature relating to criminal activity (e.g., written material, photographs, and/or verbal language, etc.).

Ability to work hours as assigned.

MINIMUM EXPERIENCE AND EDUCATION REQUIRED:

(The following represents the minimum qualifications used to accept applicants, provided that equivalent substitution may be permitted in case of deficiencies in either experience or education.)

Graduation from high school or possess a GED.

AND

Two years as a Laboratory Evidence Technician I or comparable experience.

NECESSARY SPECIAL REQUIREMENTS:

Must provide a DNA sample to be used only for forensic identification as required at the time of appointment.

Must be able to pass a polygraph examination after conditional offer of employment.

FLSA STATUS: Non-Exempt

WORK SCHEDULE: An employee in this position works an eight-hour shift as directed; however, working hours are subject to change at the discretion of the commanding authority.