

POSTING DATE: March 23, 2021

CLOSING DATE: April 5, 2021



TROOP F HEADQUARTERS MISSOURI STATE HIGHWAY PATROL

CAREER OPPORTUNITY BULLETIN

JOB ID: 1414

TITLE: SWAT (NEGOTIATOR)

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DESCRIPTION: Serving as a Special Weapons and Tactics (SWAT) Team Member is considered an extra duty. SWAT Team members are assigned to the Troops and applicants selected as SWAT Team members will maintain their official domicile and assignment. These positions are classified as non-exempt under the Fair Labor Standards Act.

POSITION SUMMARY: This is a specialized position where the individual provides the agency with the capability to mitigate a crisis and diffuse hostile situations, in an effort to preserve lives. An employee in this position is trained on team work, communication, bargaining, and stressful scenarios using various techniques. Special Weapons and Tactics (SWAT) situations that may require a negotiator are: hostage rescue, barricaded suspect, and suicidal subject rescue.

Members selected for the SWAT Team will perform their regular duties and will perform SWAT operations as the need arises.

Click [HERE](#) for a more detailed job description.

QUALIFICATIONS: Possess at least three consecutive years as a member of the Missouri State Highway Patrol.

NECESSARY SPECIAL REQUIREMENTS: Monthly and annual training with seasoned SWAT members.

Completion of a certified training course; the Missouri State Highway Patrol's Level 1 Negotiator Course or similar approved course.

APPLICATION PROCEDURE: Current MSHP Troop B, F and I members interested in this position must access the Patrol's [intranet](#) to complete and submit an [application](#) prior to the application deadline. Resumes will not be accepted in lieu of the application. Individuals who have previously completed an application must access their profile in the system to re-apply.

Interview boards are tentatively scheduled for the week of April 19, 2021.

ADDITIONAL INFORMATION: Final selection may be based upon several factors, e.g., results of an oral interview, written examination or exercise, review of past work performance, performance evaluations, and/or candidate's possession of the knowledge, skills, and abilities deemed necessary for successful performance in the job.

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Some Patrol duties relate to criminal activity. Therefore, employees may be exposed to written material, photographs, and/or verbal language of a sexual nature. The requirements of this position are not intended to create a hostile work environment; however, it is work of an extremely sensitive nature. A copy of the Missouri State Highway Patrol policy on sexual harassment is available upon request.

EEO STATEMENT: The Missouri State Highway Patrol is an equal opportunity employer. All qualified applicants will be considered for employment without regard to race, color, religion, sex, age, national origin, veteran status, ancestry, sexual orientation, or disability.