

Posting Date: November 22, 2024



Closing Date: January 31, 2025

COMMERCIAL VEHICLE ENFORCEMENT DIVISION

CAREER OPPORTUNITY BULLETIN

JOB ID: 2499

POSITION AVAILABLE: Commercial Vehicle Officer Trainee (19th Class)

Available locations are listed on the last page of this career bulletin

SALARY RANGE (semi-monthly): The minimum starting salary for a Commercial Vehicle Officer Trainee is \$2,218.00; however, salary may be commensurate with experience.

Click [HERE](#) to view our employee benefits.

OFFICIAL DOMICILE: TBD

POSITION DESCRIPTION: The Missouri State Highway Patrol's Commercial Vehicle Enforcement Division is conducting a statewide selection process for current Commercial Vehicle Officer Trainee vacancies. Under close supervision, this individual participates in an extensive training program in order to gain the knowledge, skills, and abilities necessary to be certified as a Commercial Vehicle Officer (CVO) with the Missouri State Highway Patrol. The employee must be able to accommodate shift work and working outdoors in extreme weather conditions. This position is classified as non-exempt under the Fair Labor Standards Act.

Click [HERE](#) for a more detailed job description.

APPLICATION PROCEDURE: Individuals, including current Patrol employees, interested in this position must visit our website at <https://statepatrol.dps.mo.gov/> to complete and submit an [application](#) prior to the application deadline. Positions requiring educational qualifications require all interested applicants to upload a copy of their college transcripts to the online application system. Resumes will not be accepted in lieu of the application. Individuals who have previously completed an application must access their profile in the system to re-apply.

For additional necessary special requirements, click [HERE](#) for a more detailed description of a Commercial Vehicle Officer Trainee.

TESTING AND INTERVIEW PROCESS: A virtual written examination and interview will be conducted. The Human Resources Division will call to schedule testing and interviews as applications are received.

ADDITIONAL INFORMATION: Final selection may be based upon several factors, e.g., results of an oral interview, written examination or exercise, review of past work performance, performance evaluations, and/or candidate's possession of the knowledge, skills, and abilities deemed necessary for successful performance in the job.



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Once a job offer has been made, employment is contingent upon undergoing and successfully completing a polygraph examination, background investigation, psychological evaluation, a medical examination, and a Patrol administered drug test. The Missouri State Highway Patrol is a Drug Free Workplace.

Polygraph Examination: The applicant must undergo and successfully complete a polygraph examination, administered by a Patrol polygraphist. The polygraph examination can be stressful for some applicants. Conditions such as hypertension, pregnancy, respiratory or heart ailments, etc., may affect the results of the polygraph examination. While there is no medical evidence that a polygraph examination affects a person's health, applicants are encouraged to discuss this step with their physician prior to the examination to determine if it is suitable for them to be tested. If accommodation is needed, the applicant must discuss this with the Human Resources Division at the time the examination is scheduled. Those applicants who are pregnant will not be tested until after the birth of the child. All applicants are required to sign a waiver form prior to taking the polygraph examination. The areas covered in the polygraph examination are as follows: employment history, traffic record, financial history, past and current illegal drug usage, record of criminal convictions, and basic honesty.

Some Patrol duties relate to criminal activity. Therefore, employees may be exposed to written material, photographs, and/or verbal language of a sexual nature. The requirements of this position are not intended to create a hostile work environment; however, it is work of an extremely sensitive nature. A copy of the Missouri State Highway Patrol policy on sexual harassment is available upon request.

To be eligible for employment with the Patrol, applicants must meet all dress and appearance requirements. Click [HERE](#) for more details about dress and appearance requirements.

EEO STATEMENT: The Missouri State Highway Patrol is an equal opportunity employer. All qualified applicants will be considered for employment without regard to race, color, religion, sex, age, national origin, veteran status, ancestry, sexual orientation, or disability.

FACILITATOR: Rachael Caldwell (573) 526-6224

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There may not be any current openings at the troop headquarters. However, if you're interested in one of these locations, please submit your application. We will keep a hiring register for future openings. The official domiciles and locations are listed below:

TROOPS WITH CURRENT OPENINGS

Troop A Headquarters
Harrisonville, MO

Troop C Headquarters
Foristell, MO
Bloomsdale, MO

Troop E Headquarters
Steele, MO

Troop H Headquarters
Eagleville, MO
Watson, MO

TROOPS HIRING FOR A REGISTER SHOULD OPENINGS COME AVAILABLE

Troop B Headquarters
Macon, MO

Troop D Headquarters
Springfield, MO

Troop E Headquarters
Poplar Bluff, MO

Troop G Headquarters
Willow Springs, MO

Troop I Headquarters
Rolla, MO