

Posting Date: December 30, 2025



Closing Date: January 6, 2026

AIRCRAFT DIVISION

CAREER OPPORTUNITY BULLETIN

JOB ID: 2789

HIGHWAY PATROL FLIGHT INSTRUCTOR JOB FAMILY

POSITION AVAILABLE: Flight Instructor

SALARY RANGE (semi-monthly): The minimum starting salary for a Flight Instructor is \$3,908.00; however, salary may be commensurate with experience.

Click [HERE](#) to view our employee benefits.

OFFICIAL DOMICILE: Jefferson City, Missouri

POSITION DESCRIPTION: An employee in this position is accountable for developing, coordinating, implementing, and instructing training courses and programs designed to prepare law enforcement officers for operation of fixed-wing and/or rotary-wing aircraft, assist agency pilots with maintaining or developing their proficiency level, and to formulate and implement training program plans, policies, and procedures. Work includes, but is not limited to, providing ground and flight instruction to agency pilots, coordinating flight schedules, develop and conduct performance assessments and maintain associated training records, develop and implement plans, policies, and standard operating procedures for aviation training programs within the agency. Plans and conducts all weather transportation flights and general utility flights as pilot-in-command or second-in-command and/or serves as pilot-in-command or second-in-command, for maintenance and mission equipment check flights, maintenance and mission relay flights, reposition flights and/or passenger flights, which may contain secured ammunition and/or firearms. An employee in this position will evaluate long term training needs and make recommendations to the Division Director, and take action to ensure agency aviation continuity of operations in pilot staffing. Work is performed under general administrative direction. Employees may also direct and review the work of lower-level employees, in areas such as payroll and related actions. This position is classified as exempt under the Fair Labor Standards Act.

Click [HERE](#) for a more detailed job description.

APPLICATION PROCEDURE: Individuals, including current Patrol employees, interested in this position must visit our website at <https://statepatrol.dps.mo.gov/> to complete and submit an [application](#) prior to the application deadline. Positions requiring educational qualifications require all interested applicants to upload a copy of their college transcripts to the online application system. Resumes will not be accepted in lieu of the application. Individuals who have previously completed an application must access their profile in the system to re-apply.

Interviews will be scheduled as applications are reviewed.



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ADDITIONAL INFORMATION: Final selection may be based upon several factors, e.g., results of an oral interview, written examination or exercise, review of past work performance, performance evaluations, and/or candidate's possession of the knowledge, skills, and abilities deemed necessary for successful performance in the job.

Once a job offer has been made, employment with the Missouri State Highway Patrol is contingent upon the successful results of a background investigation and Patrol administered drug test. The Missouri State Highway Patrol is a Drug Free Workplace.

Some Patrol duties relate to criminal activity. Therefore, employees may be exposed to written material, photographs, and/or verbal language of a sexual nature. The requirements of this position are not intended to create a hostile work environment; however, it is work of an extremely sensitive nature. A copy of the Missouri State Highway Patrol policy on sexual harassment is available upon request.

To be eligible for employment with the Patrol, applicants must meet all dress and appearance requirements. Click [HERE](#) for more details about dress and appearance requirements.

EEO STATEMENT: The Missouri State Highway Patrol is an equal opportunity employer. All qualified applicants will be considered for employment without regard to race, color, religion, sex, age, national origin, veteran status, ancestry, sexual orientation, or disability

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