

Posting Date: February 1, 2026



Closing Date: July 15, 2026

HUMAN RESOURCES DIVISION

CAREER OPPORTUNITY BULLETIN

JOB ID: 2820

127TH TROOPER SELECTION PROCESS

POSITION AVAILABLE: Recruit (127th Trooper Selection Process)

SALARY RANGE (semi-monthly): The starting salary for a Recruit is \$2,768.00.

Click [HERE](#) to view our employee benefits.

TRAINING DOMICILE: Jefferson City, Missouri

POSITION DESCRIPTION: Under close supervision, this individual participates in an extensive training program in order to gain the knowledge, skills, and abilities necessary to be certified as a trooper with the Missouri State Highway Patrol. This position is classified as non-exempt under the Fair Labor Standards Act.

Click [HERE](#) for a more detailed job description.

APPLICATION PROCEDURE: Individuals, including current Patrol employees, interested in this position must visit our website at <https://statepatrol.dps.mo.gov/> to complete and submit an [application](#) prior to the application deadline. Positions requiring educational qualifications require all interested applicants to upload a copy of their college transcripts to the online application system. Resumes will not be accepted in lieu of the application. Individuals who have previously completed an application must access their profile in the system to re-apply.

Click [HERE](#) for the selection process description, additional necessary special requirements, and a detailed description of a Recruit.

ADDITIONAL INFORMATION: Final selection may be based upon several factors, e.g., results of an oral interview, written examination or exercise, review of past work performance, performance evaluations, and/or candidate's possession of the knowledge, skills, and abilities deemed necessary for successful performance in the job.

Once a job offer has been made, employment is contingent upon undergoing and successfully completing a polygraph examination, background investigation, psychological evaluation, a medical examination, a second fitness test (at the 40% standard), and a Patrol administered drug test. The Missouri State Highway Patrol is a Drug Free Workplace.

Some Patrol duties relate to criminal activity. Therefore, employees may be exposed to written material, photographs, and/or verbal language of a sexual nature. The requirements of this position are not intended to create a hostile work environment; however, it is work of an extremely sensitive nature. A copy of the Missouri State Highway Patrol policy on sexual harassment is available upon request.



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To be eligible for employment with the Patrol, applicants must meet all dress and appearance requirements. Click [HERE](#) for more details about dress and appearance requirements.

EEO STATEMENT: The Missouri State Highway Patrol is an equal opportunity employer. All qualified applicants will be considered for employment without regard to race, color, religion, sex, age, national origin, veteran status, ancestry, sexual orientation, or disability.

FACILITATOR: Rachael Caldwell (573) 526-6224 rachael.caldwell@mshp.dps.mo.gov
Jessica Nicks (573) 526-6343 jessica.nicks@mshp.dps.mo.gov

TENTATIVE SELECTION PROCESS SCHEDULE

Application

Deadline for Accepting Applications

July 15, 2026

Fitness for Duty Assessment

***Personal History Statement (application) must be completed prior to the Fitness Exam**

Applicant testing will take place at the Missouri State Highway Patrol's Training Academy Gymnasium located at 1510 East Elm Street, Jefferson City, Missouri 65101. Additional testing dates will be identified as applications are received. **Contact your local recruiter for more information at (800) 796-7000.**

Polygraph Examination/Background Investigation

Polygraph/Background Notification

(Notification follows passing fitness)

Background Review/Oral Interview Board

Background Review/Oral Interview Board

September 21 - 25, 2026

Conditional Offer

Psychological Evaluation

October 13, 2026

Medical Exam Administered (Columbia, MO)

October 14 - 15, 2026

Final Offer

Notification of Final Fitness Test (On or before this date)

December 1, 2026

Final Fitness Test Day (Tentative)

December 12, 2026

127th Academy (25 weeks)

January 4 - June 30, 2027



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FITNESS FOR DUTY ASSESSMENT **TENTATIVE SCHEDULE**

LOCATION: Missouri State Highway Patrol's Training Academy Gymnasium
1510 East Elm Street
Jefferson City, Missouri 65101

TIME: 1200 hours

DATES AVAILABLE:

Saturday, June 13, 2026
Wednesday, June 17, 2026
Saturday, June 27, 2026

Wednesday, July 1, 2026