

Posting Date: June 23, 2026



Closing Date: Until Filled

## CRIME LABORATORY DIVISION

CAREER OPPORTUNITY BULLETIN

JOB ID: 2964

CRIME LABORATORY JOB FAMILY

**POSITION AVAILABLE:** Forensic Scientist Trainee  
(Toxicology)

**SALARY RANGE (semi-monthly):** The minimum starting salary for a Forensic Scientist Trainee is \$2,389.00; however, salary may be commensurate with experience.

**OFFICIAL DOMICILE:** Cape Girardeau, Missouri

**POSITION DESCRIPTION:** This is a first-level professional and technical position where the employee receives comprehensive instruction, and on-the-job training, in the use of scientific methods of collection, observation, and analysis to detect, interpret, and report findings of physical evidence in one of the following specialties: Combined DNA Index System (CODIS), DNA Casework, DNA Screening, Drug Chemistry, Firearms/Toolmarks, Latent Prints, Toxicology, or Trace Evidence. Instruction and work are expected to adhere to established policies and operating procedures. This position requires the employee to be able to testify as an expert witness in a court of law. This position is classified as non-exempt under the Fair Labor Standards Act.

Click [HERE](#) for a more detailed job description.

**APPLICATION PROCEDURE:** Individuals, including current Patrol employees, interested in this position must visit our website at <https://statepatrol.dps.mo.gov/> to complete and submit an [application](#) prior to the application deadline. Positions requiring educational qualifications require all interested applicants to upload a copy of their college transcripts to the online application system. Resumes will not be accepted in lieu of the application. Individuals who have previously completed an application must access their profile in the system to re-apply.

Interviews will be scheduled as applications are reviewed.

**ADDITIONAL INFORMATION:** Final selection may be based upon several factors, e.g., results of an oral interview, written examination or exercise, review of past work performance, performance evaluations, and/or candidate's possession of the knowledge, skills, and abilities deemed necessary for successful performance in the job.

Once a job offer has been made, employment is contingent upon the successful results of a polygraph examination, background investigation and Patrol administered drug test. The Missouri State Highway Patrol is a Drug Free Workplace.



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**Polygraph Examination:** The applicant must undergo and successfully complete a polygraph examination, administered by a Patrol polygraphist. The polygraph examination can be stressful for some applicants. Conditions such as hypertension, pregnancy, respiratory or heart ailments, etc., may affect the results of the polygraph examination. While there is no medical evidence that a polygraph examination affects a person's health, applicants are encouraged to discuss this step with their physician prior to the

examination to determine if it is suitable for them to be tested. If accommodation is needed, the applicant must discuss this with the Human Resources Division at the time the examination is scheduled. Those applicants who are pregnant will not be tested until after the birth of the child. All applicants are required to sign a waiver form prior to taking the polygraph examination. The areas covered in the polygraph examination are as follows: employment history, traffic record, financial history, past and current illegal drug usage, record of criminal convictions, and basic honesty.

Some Patrol duties relate to criminal activity. Therefore, employees may be exposed to written material, photographs, and/or verbal language of a sexual nature. The requirements of this position are not intended to create a hostile work environment; however, it is work of an extremely sensitive nature. A copy of the Missouri State Highway Patrol policy on sexual harassment is available upon request.

To be eligible for employment with the Patrol, applicants must meet all dress and appearance requirements. Click [HERE](#) for more details about dress and appearance requirements.

**EEO STATEMENT:** The Missouri State Highway Patrol is an equal opportunity employer. All qualified applicants will be considered for employment without regard to race, color, religion, sex, age, national origin, veteran status, ancestry, sexual orientation, or disability

**FACILITATOR:** Amanda Ratcliff (573) 526-6342 [amanda.ratcliff@mshp.dps.mo.gov](mailto:amanda.ratcliff@mshp.dps.mo.gov)