

Posting Date: August 1, 2026



Closing Date: February 14, 2027

HUMAN RESOURCES DIVISION

CAREER OPPORTUNITY BULLETIN

JOB ID: 2979

129TH TROOPER SELECTION PROCESS

POSITION AVAILABLE: Recruit (129th Trooper Selection Process)

SALARY RANGE (semi-monthly): The starting salary for a Recruit is \$2,768.00.

Click [HERE](#) to view our employee benefits.

TRAINING DOMICILE: Jefferson City, Missouri

POSITION DESCRIPTION: Under close supervision, this individual participates in an extensive training program in order to gain the knowledge, skills, and abilities necessary to be certified as a trooper with the Missouri State Highway Patrol. This position is classified as non-exempt under the Fair Labor Standards Act.

Click [HERE](#) for a more detailed job description.

APPLICATION PROCEDURE: Individuals, including current Patrol employees, interested in this position must visit our website at <https://statepatrol.dps.mo.gov/> to complete and submit an [application](#) prior to the application deadline. Positions requiring educational qualifications require all interested applicants to upload a copy of their college transcripts to the online application system. Resumes will not be accepted in lieu of the application. Individuals who have previously completed an application must access their profile in the system to re-apply.

Click [HERE](#) for the selection process description, additional necessary special requirements, and a detailed description of a Recruit.

ADDITIONAL INFORMATION: Final selection may be based upon several factors, e.g., results of an oral interview, written examination or exercise, review of past work performance, performance evaluations, and/or candidate's possession of the knowledge, skills, and abilities deemed necessary for successful performance in the job.

Once a job offer has been made, employment is contingent upon undergoing and successfully completing a polygraph examination, background investigation, psychological evaluation, a medical examination, a second fitness test (at the 40% standard), and a Patrol administered drug test. The Missouri State Highway Patrol is a Drug Free Workplace.

Some Patrol duties relate to criminal activity. Therefore, employees may be exposed to written material, photographs, and/or verbal language of a sexual nature. The requirements of this position are not intended to create a hostile work environment; however, it is work of an extremely sensitive nature. A copy of the Missouri State Highway Patrol policy on sexual harassment is available upon request.



HUMAN RESOURCES DIVISION

CAREER OPPORTUNITY BULLETIN

JOB ID: 2979

129TH TROOPER SELECTION PROCESS

To be eligible for employment with the Patrol, applicants must meet all dress and appearance requirements. Click [HERE](#) for more details about dress and appearance requirements.

EEO STATEMENT: The Missouri State Highway Patrol is an equal opportunity employer. All qualified applicants will be considered for employment without regard to race, color, religion, sex, age, national origin, veteran status, ancestry, sexual orientation, or disability.

FACILITATOR: Rachael Caldwell (573) 526-6224 rachael.caldwell@mshp.dps.mo.gov
Jessica Nicks (573) 526-6343 jessica.nicks@mshp.dps.mo.gov

TENTATIVE SELECTION PROCESS SCHEDULE

Application

Deadline for Accepting Applications

February 14, 2027

Fitness for Duty Assessment

***Personal History Statement (application) must be completed prior to the Fitness Exam**

Applicant testing will take place at the Missouri State Highway Patrol's Training Academy Gymnasium located at 1510 East Elm Street, Jefferson City, Missouri 65101. Additional testing dates will be identified as applications are received. **Contact your local recruiter for more information at (800) 796-7000.**

Polygraph Examination/Background Investigation

Polygraph/Background Notification

(Notification follows passing fitness)

Background Review/Oral Interview Board

Background Review/Oral Interview Board

April 2027

Conditional Offer

Psychological Evaluation

May 2027

Medical Exam Administered (Columbia, MO)

May 2027

Final Offer

Notification of Final Fitness Test

June 2027

Final Fitness Test Day

June 2027

129th Academy

July 12 - December 2027



HUMAN RESOURCES DIVISION

CAREER OPPORTUNITY BULLETIN

JOB ID: 2979

129TH TROOPER SELECTION PROCESS

FITNESS FOR DUTY ASSESSMENT **TENTATIVE SCHEDULE**

LOCATION: Missouri State Highway Patrol's Training Academy Gymnasium
1510 East Elm Street
Jefferson City, Missouri 65101

TIME: 1200 hours

DATES AVAILABLE:

Saturday, August 29, 2026

Wednesday, September 9, 2026

Saturday, October 10, 2026