

Posting Date: October 28, 2026



Closing Date: Until Filled

CYBERSECURITY AND TECHNOLOGY DIVISION

CAREER OPPORTUNITY BULLETIN

JOB ID: 3109

APPLICATIONS DEVELOPMENT AND SUPPORT JOB FAMILY

POSITION AVAILABLE: Associate Applications Developer - Senior Applications Developer
(Non-Supervisory)

SALARY RANGE (semi-monthly): The minimum starting salary for an Associate Applications Developer is \$1,757.00; the minimum starting salary for an Applications Developer is \$2,647.00; the minimum starting salary for a Senior Applications Developer/Non-Supervisory is \$3,681.00; however, salary may be commensurate with experience.

OFFICIAL DOMICILE: Jefferson City, Missouri

POSITION DESCRIPTION: Associate Applications Developer - This is an entry-level applications development position typically involved in standard coding, debugging, and modifications to existing applications. This position conducts standard testing and prepares documentation in accordance with existing standards and practices. This position utilizes existing software tools and works under the direction of a more seasoned applications development resource and/or team leader. This position may also provide support as a member of a team for new configurations. This position is classified as non-exempt under the Fair Labor Standards Act. **Applications Developer** - Positions at this level are accountable for applying and using experience in the field of application development and support to write and modify code, test, debug, document, and implement software applications. This position performs moderately complex assignments that may require the development of new or improved applications, processes, or techniques. Assignments may involve integration of third-party applications. This position may provide technical mentorship and perform code reviews for other team members. This position also acts with independence and may be accountable for a significant portion of a large project/enhancement. This position is classified as non-exempt under the Fair Labor Standards Act. **Senior Applications Developer/Non-Supervisory** - Non-Supervisory positions at this level perform complex assignments often requiring the development of new or improved applications, processes, or techniques. Employees are accountable for application security, validation, evaluation, and implementation. This position works on and solves complex problems where analysis requires in-depth evaluation of various factors and provides complex technical support in a relevant field of discipline. Employees may serve as a project lead and/or provide technical direction to lower-level team members, as well as mentor less experienced staff. This position is classified as exempt under the Fair Labor Standards Act.

Click [HERE](#) for a more detailed job description.

APPLICATION PROCEDURE: Individuals, including current Patrol employees, interested in this position must visit our website at <https://statepatrol.dps.mo.gov/> to complete and submit an [application](#) prior to the application deadline. Positions requiring educational qualifications require all interested applicants to upload a copy of their college transcripts to the online application system. Resumes will not be accepted in lieu of the application. Individuals who have previously completed an application must access their profile in the system to re-apply.



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ADDITIONAL INFORMATION: Final selection may be based upon several factors, e.g., results of an oral interview, written examination or exercise, review of past work performance, performance evaluations, and/or candidate's possession of the knowledge, skills, and abilities deemed necessary for successful performance in the job.

Once a job offer has been made, employment with the Missouri State Highway Patrol is contingent upon the successful results of a background investigation and Patrol administered drug test. The Missouri State Highway Patrol is a Drug Free Workplace.

Some Patrol duties relate to criminal activity. Therefore, employees may be exposed to written material, photographs, and/or verbal language of a sexual nature. The requirements of this position are not intended to create a hostile work environment; however, it is work of an extremely sensitive nature. A copy of the Missouri State Highway Patrol policy on sexual harassment is available upon request.

To be eligible for employment with the Patrol, applicants must meet all dress and appearance requirements. Click [HERE](#) for more details about dress and appearance requirements.

EEO STATEMENT: The Missouri State Highway Patrol is an equal opportunity employer. All qualified applicants will be considered for employment without regard to race, color, religion, sex, age, national origin, veteran status, ancestry, sexual orientation, or disability

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