**POSTING DATE:** April 20, 2018 **EXTENDED CLOSING DATE:** May 4, 2018

# CRIME LABORATORY DIVISION

**MISSOURI STATE HIGHWAY PATROL**

**CAREER OPPORTUNITY BULLETIN**

**JOB ID: 751**

**TITLE:** **CRIMINALIST I, II, OR III - LATENT PRINTS**

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**DESCRIPTION:** A Criminalist I, II, or III position now exists within the Latent Prints Section of the Missouri State Highway Patrol's Crime Laboratory Division. The official domicile for this position is Cape Girardeau, Missouri. This position is classified as non-exempt under the Fair Labor Standards Act.

**POSITION SUMMARY:** This is an entry-level position where the employee performs technical work in the scientific analysis and development of latent prints. An employee in this position participates in a formal and on-the-job training program. Work is performed under close supervision.

For a more detailed job description go to:
http://www.mshp.dps.missouri.gov/MSHPWeb/PatrolDivisions/HRD/Civilian/CivilianJobDescriptions/salarySchedule.html.

**QUALIFICATIONS:** **Criminalist I:** Possess a baccalaureate degree from an accredited college or university. Preference will be given to applicants possessing previous latent print comparison and/or processing experience, and/or certification by the International Association for Identification in Latent Prints, and/or college science coursework. Both overall academic record and applicable job experience will be factors for consideration; however, prior job experience or certification credentials will not replace the minimum academic requirement. **Criminalist II:** possess the above mentioned academic requirement AND at least two years' experience as a Criminalist I - Latent Prints or comparable experience. **Criminalist III:** possess the above mentioned academic requirement AND at least two years' experience as a Criminalist II - Latent Prints or comparable experience.

**SALARY RANGE (Semi-monthly):**
Criminalist I: $1,654.50
Criminalist II: $1,919.00
Criminalist III: $2,261.00

**APPLICATION PROCEDURE:** Individuals, including current Patrol employees, interested in this position must visit our website at www.mshp.dps.mo.gov to complete and submit an application prior to the application deadline. Applicants with the necessary educational qualifications must also upload a copy of their college transcripts to the online application system. Resumes will not be accepted in lieu of the application. Individuals who have previously completed an application must access their profile in the system to re-apply.

Interview boards are tentatively scheduled for the week of May 21, 2018. The tentative start date for this position is within 30 days of the interview.

**Polygraph Examination:** The applicant must undergo and successfully complete a polygraph examination, administered by a Patrol polygraphist. The polygraph examination can be stressful for some applicants. Conditions such as hypertension, pregnancy, respiratory or heart ailments, etc., may affect the results of the polygraph examination. While there is no medical evidence that a polygraph examination affects a person's health, applicants are encouraged to discuss this step with their physician prior to the examination to determine if it is suitable for them to be tested. If an accommodation is needed, the applicant must discuss this with the Human Resources Division at the time the examination is scheduled. Those applicants who are pregnant will not be tested until after the birth of the child. All applicants are required to sign a waiver form prior to taking the polygraph examination. The areas covered in the polygraph examination are as follows: employment history, traffic record, financial history, past and current illegal drug usage, record of criminal convictions, and basic honesty.

Some Patrol duties relate to criminal activity. Therefore, employees may be exposed to written material, photographs, and/or verbal language of a sexual nature. The requirements of this position are not intended to create a hostile work environment; however, it is work of an extremely sensitive nature. A copy of the Missouri State Highway Patrol policy on sexual harassment is available upon request.

**NOTE:** Final selection may be based upon several factors, e.g., results of an oral interview, written examination or exercise, review of past work performance, performance evaluations, and/or candidate's possession of the knowledge, skills, and abilities deemed necessary for successful performance in the job.

Once a job offer has been made, employment with the Missouri State Highway Patrol is contingent upon the successful results of a Patrol administered drug test and favorable background investigation.

**EEO STATEMENT:** The Missouri State Highway Patrol is an equal opportunity employer. All qualified applicants will be considered for employment without regard to race, color, religion, sex, age, national origin, veteran status, ancestry, sexual orientation, or disability.

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