



Missouri State Highway Patrol Classification and Compensation Plan Reference Information

EFFECTIVE: 02/01/2025 OCCUPATION: CRIME LABORATORY
LAST REVIEW: 02/01/2025 JOB FAMILY: CRIME LABORATORY

CLASSIFICATION:	Forensic Laboratory Evidence Assistant	Forensic Laboratory Technician	Forensic Scientist Trainee	Forensic Scientist	Senior Forensic Scientist	Forensic Laboratory Technical Leader	Forensic Scientist Supervisor	Forensic Laboratory Manager	Division Assistant Director	Division Director
TITLE CODE:	V01076	V01077	V01078	V01079	V01080	V01081	V01082	V01083	V01000	V01084
FLSA STATUS:	Non-Exempt	Non-Exempt	Non-Exempt	Non-Exempt	Non-Exempt	Exempt	Exempt	Exempt	Exempt	Exempt
ENTRY	High school diploma or equivalent.	High school diploma or equivalent and 60 hours of college coursework from an accredited institution.	Bachelor's degree from an accredited institution as delineated for designated discipline.	Not Available	Not Available	Not Available	Not Available	Not Available	Not Available	Not Available
Salary (Semi-Monthly)	\$1,696.00	\$1,915.00	\$2,389.00	--	--	--	--	--	--	--
Range,Step	15/N	21/I	25/M	--	--	--	--	--	--	--
INTERMEDIATE	High school diploma or equivalent, and two years of experience in KSAs relevant to successful performance as a Forensic Laboratory Evidence Assistant.	High school diploma or equivalent, 60 hours of college coursework from an accredited institution, and two years of experience in KSAs relevant to successful performance as a Forensic Laboratory Technician.	Bachelor's degree from an accredited institution, and two years of experience in KSAs relevant to successful performance as a Forensic Scientist Trainee.	In addition to the minimum requirements for a Forensic Scientist Trainee, two years of experience in KSAs relevant to successful performance as a Forensic Scientist, within the assigned discipline.	Not Available	Not Available	Not Available	Not Available	Not Available	Not Available
Salary (Semi-Monthly)	\$1,757.00	\$2,060.00	\$2,483.00	\$2,872.00	--	--	--	--	--	--
Range,Step	15/P	21/M	25/O	28/Q	--	--	--	--	--	--
PROFICIENT	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Forensic Laboratory Evidence Assistant at the Intermediate level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Forensic Laboratory Technician at the Intermediate level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Forensic Scientist Trainee at the Intermediate level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Forensic Scientist at the Intermediate level within the assigned discipline.	In addition to the minimums requirements for a Forensic Scientist Trainee, seven years of experience in KSAs, as well as successfully demonstrate performance of identified duties relevant to a Senior Forensic Scientist, within the assigned discipline.	In addition to the minimum requirements for a Forensic Scientist Trainee, four years of experience in KSAs relevant to successful performance as a Forensic Laboratory Technical Leader, within the assigned discipline.	In addition to the minimum requirements for a Forensic Scientist Trainee, seven years of experience in KSAs relevant to successful performance as a Forensic Scientist Supervisor, within the assigned discipline.	In addition to the minimum requirements for a Forensic Scientist Trainee, nine years of experience in KSAs relevant to successful performance as a Forensic Laboratory Manager, within the assigned discipline.	In addition to the minimum requirements for a Forensic Scientist Trainee, 10 years of relevant experience, and one year of experience as a Forensic Laboratory Manager.	In addition to the minimum requirements identified for a Forensic Scientist Trainee, 11 years of relevant experience, with one year of experience as, and currently be serving as, a Division Assistant Director with the agency's crime laboratory.
Salary (Semi-Monthly)	\$1,849.00	\$2,179.00	\$2,599.00	\$2,989.00	\$3,243.00	\$3,528.00	\$3,528.00	\$4,037.00	Salary Commensurate with Experience	Salary Commensurate with Experience
Range,Step	15/S	21/P	25/R	28/S	30/S	32/S	32/S	--	--	--
ADVANCED	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Forensic Laboratory Evidence Assistant at the Proficient level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Forensic Laboratory Technician at the Proficient level.	Not Available	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Forensic Scientist at the Proficient level within the assigned discipline.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Senior Forensic Scientist at the Proficient level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Forensic Laboratory Technical Leader at the Proficient level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Forensic Scientist Supervisor at the Proficient level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Forensic Laboratory Manager at the Proficient level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Public Relations Specialist at the Proficient level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Public Relations Coordinator at the Proficient level.
Salary (Semi-Monthly)	\$1,915.00	\$2,301.00	--	\$3,115.00	\$3,385.00	\$3,681.00	\$3,681.00	\$4,192.00	Salary Commensurate with Experience	Salary Commensurate with Experience
Range,Step	15/U	21/S	--	28/U	30/U	32/U	32/U	--	--	--
EXPERT	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Forensic Laboratory Evidence Assistant at the Advanced level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Forensic Laboratory Technician at the Advanced level.	Not Available	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Forensic Scientist at the Advanced level within the assigned discipline.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Senior Forensic Scientist at the Advanced level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Forensic Laboratory Technical Leader at the Advanced level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Forensic Scientist Supervisor at the Advanced level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Forensic Laboratory Manager at the Advanced level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Public Relations Specialist at the Advanced level.	Two years of Patrol performance evaluations documenting ratings of meeting expectations as a Public Relations Coordinator at the Advanced level.
Salary (Semi-Monthly)	\$1,986.00	\$2,437.00	--	\$3,243.00	\$3,458.00	\$3,848.00	\$3,848.00	\$4,346.00	Salary Commensurate with Experience	Salary Commensurate with Experience
Range,Step	15/W	21/V	--	28/W	30/V	32/X	32/X	--	--	--