



# 2015 Annual Report

## Vision

By excelling as a criminal justice leader in the delivery of quality services, the Missouri State Highway Patrol will ensure Missouri is a safe place to live or visit.

## Mission

The Missouri State Highway Patrol will serve and protect all people by enforcing laws and providing services to ensure a safe and secure environment.

## Values

The Missouri State Highway Patrol believes public trust and respect must be earned and are essential to attain our vision and accomplish our mission. To maintain public trust and respect, we embrace the following values:

**Integrity** – Uncompromising principle; honesty; steadfast adherence to a strict ethical code.

**Responsibility** – Accountability; trustworthiness; use of good judgment.

**Respect** – Fairness without prejudice; appreciation for diversity.

**Professionalism** – High standards; dedicated to our mission; unified in purpose.

**Compassion** – Concern with human welfare; ability to appreciate feelings or emotions of others.

**Resourcefulness** – Creativity; the ability to be effective in difficult situations.

**Character** – We are committed to respecting individual dignity in all people and to providing services in a fair, consistent, and impartial manner to the best of our ability. As caring and innovative professionals, the men and women of the Missouri State Highway Patrol will strive to maintain a safe environment through a service orientated organization capable of addressing the most complex challenges that confront us.

**Commitment** – We are committed to providing services from knowledgeable, capable, and willing employees. We are committed to respecting each employee as an individual and for his or her role in the department. We are committed to maintaining a sense of pride and camaraderie within our department, and to having a workplace where employees are supportive of each other and loyal to the values and commitments of the department.



# Letter Of Transmittal

*To The Honorable Jeremiah W. "Jay" Nixon, Governor of Missouri:*

On behalf of the Missouri State Highway Patrol, it is our privilege to present for your review the Missouri State Highway Patrol's 2015 Annual Report.

In the course of their duties, Patrol employees are professionals who epitomize the Patrol's vision, mission, and values. Every day, our employees are a reflection of our core values: integrity, responsibility, respect, professionalism, compassion, resourcefulness, character, and commitment.

Troopers returned to Ferguson, MO, for the first anniversary of the civil unrest in that area. Multiple law enforcement agencies worked together to prevent a repeat of the events of 2014, and provide protestors the opportunity to exercise their constitutional rights in a safe environment.

A national spotlight shone on Texas County after a man killed seven people. Eleven criminal investigators from the Division of Drug and Crime Control were assigned to process the many crime scenes. An additional 28 employees assisted them.

We mourned with the Bava family when on August 28, 2015, Trooper James M. Bava was killed in a one-vehicle traffic crash in Audrain County. Tpr. Bava, 25, was the 31st member of the Missouri State Highway Patrol to lose his life in the line of duty. He is survived by his fiancée, parents, three sisters, and a brother.

We also want to make special note of the many entries on the Courage & Dedication pages. The recognition included on that page shows how troopers regularly go above and beyond the call of duty. Within the pages of the 2015 Annual Report, you will find evidence that all Patrol employees serve and protect the citizens of this great state with dedication, expertise, and professionalism.

We are confident the 2015 Annual Report will reflect the caliber of men and women who are your Missouri State Highway Patrol.

*Lane Roberts, Director  
Department of Public Safety*

*Colonel J. Bret Johnson, Superintendent  
Missouri State Highway Patrol*



*Lane Roberts  
Director  
Department of Public Safety*



*Colonel J. Bret Johnson  
Superintendent  
Missouri State Highway Patrol*

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# Courage & Dedication

## Missouri Medal Of Valor

December 2015 — Cpl. Richie L. Ayers, Troop E, accepted a 2015 Missouri Medal of Valor for his extraordinary act of heroism in a dangerous situation. A flash flood trapped a citizen in Southeast Missouri on April 27, 2014. Tpr. Ayers acted unselfishly in a situation demanding immediate action and involving considerable personal risk. During the initial rescue attempt, the patrol boat capsized; however, Tpr. Ayers and a local officer swam to safety. Tpr. Ayers then made his way to the stranded citizen, who was injured and suffering the effects of the cold water. Tpr. Ayers moved the citizen to a safer location and gave the man his life jacket to assist in warming the man's core body temperature. Tpr. Ayers then made sure a rescue boat could gain access to them. The man was taken to a local hospital and treated for a leg injury and hypothermia.

## DPS Employee Of The Month Awards

March 2015 — Sergeant Philip D. Hoffman, Q/GD, was honored for his awareness and judgment in identifying a serious situation involving a vehicle being driven in a dangerous manner. Sgt. Hoffman coordinated the traffic stop with other agencies due to the fact that he was driving an unmarked patrol vehicle. The stop led to the driver's arrest after he confessed that he'd killed his father, stolen his father's vehicle, and affected an armed robbery and car-jacking in an out-of-state jurisdiction.

May 2015 — Trooper Darrin R. Haslag, Q/DDCC, was recognized for his work investigating a former Gasconade County deputy sheriff at the request of the current sheriff. During the course of the nearly two year investigation, Tpr. Haslag gained the confidence of numerous victims, who were sexually assaulted from June 2010 through August 2012. Evidence was obtained suggesting the suspect used his power as a law enforcement officer to conduct the sexual assaults. Tpr. Haslag also identified a second suspect, conducted search warrants, followed leads, and identified victims. During the investigation, approximately 85 potential victims were identified. On January 27, 2015, both suspects were arrested and charged with multiple felonies each. Some of the charges include first degree rape, public servant acceding to corruption, and use of a child in a sexual performance.

## 2015 Patrol Awards

### *The MASTERS Public Service Award*

Corporal Joseph T. Peart, Troop I

### *Career Milestone*

Trooper Ronald W. Eakins, Troop B

### *Memorial Award*

Trooper James M. Bava Troop F

### *Lifesaving Awards*

Corporal David H. Brown, Troop D  
Trooper Robert W. Garrett, Troop D

*Continued on the next page.*

# Courage & Dedication

Corporal Todd A. Hadlock, Troop D  
Trooper Evan L. Tyrrell, Troop D  
Trooper Adam W. Poulson, Troop D  
Sergeant Ryan S. Thompson, Troop F  
Corporal Brandon W. Adamson, Troop F  
Trooper Steven J. Force, Troop H  
Corporal Dustin L. Lyle, Q/DDCC  
Trooper Clinton R. Capps, Troop I  
Sergeant Steven W. Cunningham, Troop I  
Corporal Evan T. Hane, Troop I  
Trooper Roberto A. Rizo, Troop I  
Trooper Christopher S. Giacolone, Troop I  
Corporal Kyle D. Wilmont, Troop I  
Sergeant Frederick D. Bierer, Q/GD

## *Meritorious Service Awards*

Sergeant Casey E. Utterback, Troop A  
Trooper Timothy C. Fick, Troop F  
Trooper William R. Plumley, Troop F  
Trooper Jonathon P. Lynch, Troop H

## *Civilian Of The Year*

Commercial Vehicle Officer II Randy E. Fain, Troop C

## *Benjamin Oliver Booth Officer Of The Year*

Trooper Aaron A. Engelhart, Troop A

## *Valor Award*

Trooper Jason M. Hurt, Troop C

# Safety Initiatives: Enforcement & Education

- The Patrol held 67 **sobriety checkpoints**, which yielded 203 driving while intoxicated arrests. (See Enforcement Section for details.)
- The Patrol's marine operations troopers held sobriety checkpoints on Missouri's lakes and saturations on Missouri's rivers throughout 2015. In June, marine operations troopers participated in **Operation Dry Water**. (See Enforcement Section for details.)
- The 2015 **Click It Or Ticket** campaign took place over a two-week period. During this Selective Traffic Enforcement Program, 1,627 traffic stops were made. (See Enforcement Section for more details.)
- **Operation C.A.R.E.** -- The Highway Patrol participated in Operation C.A.R.E. (Combined Accident Reduction Effort) over the major holidays in 2015. The Patrol has participated in Operation C.A.R.E. since 1978. (See Enforcement Section for more details.)
- Troopers presented 174 **boater education courses** to 2,940 students. Another 10,598 students took the course online.
- Statewide, 13 **public information and education officers** provided programs and displays, and disseminated news releases and public service announcements. (See Public Information & Education Division page for more details of their 2015 activities.)

*Trooper W. Ryan Zeller and K-9 Cuba, Troop D, serve and protect on Table Rock Lake.*

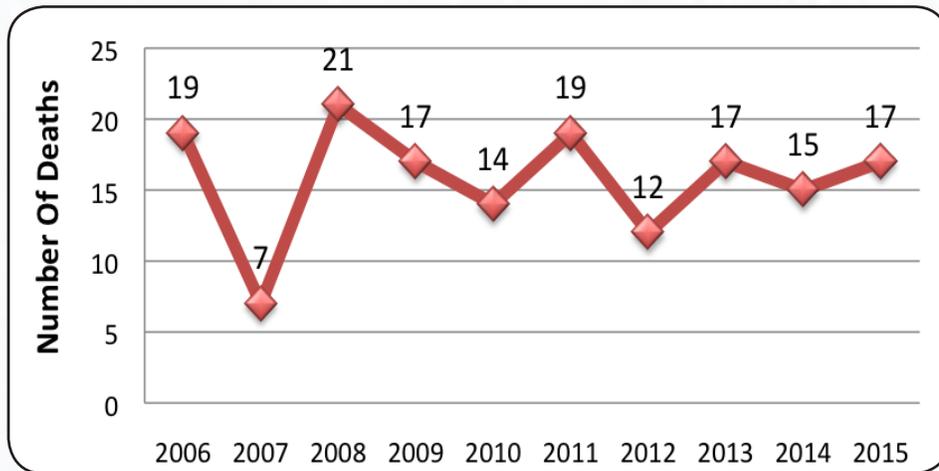


# Missouri Fatalities

## Traffic Fatalities



## Recreational Boating Fatalities



# Troop Map



 **Laboratory Locations**

 **Troop Headquarters**

 **Troop Headquarters & Laboratory Locations**

# Organizational Structure



# Superintendent

The Missouri State Highway Patrol is organized pursuant to Chapter 43 RSMo. The statutes within Chapter 43 RSMo. established the Patrol and designated the superintendent as being in command of the agency. The superintendent performs the functions and duties prescribed by Missouri law, administrative regulations, and directives from the governor.

The Missouri State Highway Patrol command structure includes six bureaus: Field Operations, Criminal Investigation, Administrative Services, Support Services, Technical Services, and Executive Services.



**Colonel J. Bret Johnson**

# Assistant Superintendent

All six bureau commanders, the director of the Professional Standards Division, and the director of the Public Information and Education Division report directly to the assistant superintendent. The Patrol's legal counsel is assigned to the Missouri Department of Public Safety and works closely with the assistant superintendent.

**Lieutenant Colonel  
Sandra K. Karsten**



# Professional Standards



**Capt. Corey J. Schoeneberg**  
Director

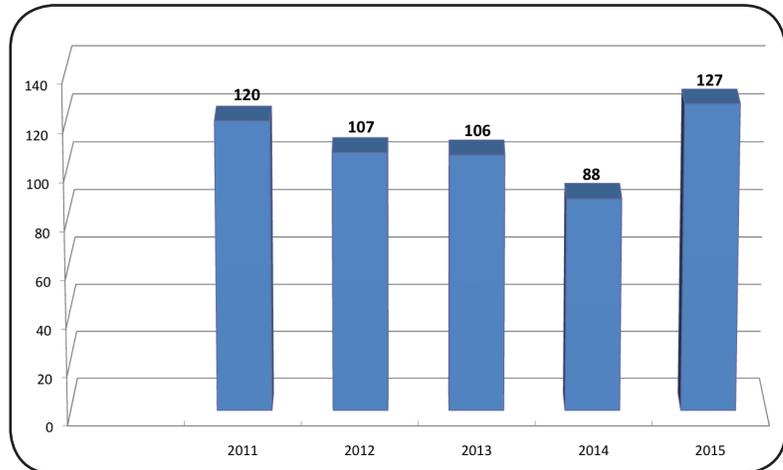
The Professional Standards Division was established in 1990, as part of a reorganization of the Patrol's management structure. The division provides management with a centralized investigative unit that conducts agency-wide internal disciplinary investigations in a consistent, professional, impartial, and timely manner. The division's primary function is to ensure the integrity of the Patrol and its personnel, both commissioned and civilian employees. This is accomplished through a comprehensive and objective process of investigating allegations of employee misconduct.

The goal of the Professional Standards Division is to respond in an appropriate and timely manner to all allegations of misconduct through detailed investigations, not only to verify allegations, if true, but also to protect employees from false allegations. The division closely monitors departmental disciplinary procedures to promote uniformity and impartiality in the discipline process, identify potential problems and possible corrective actions, and safeguard the rights and due process protections of both citizens and employees.

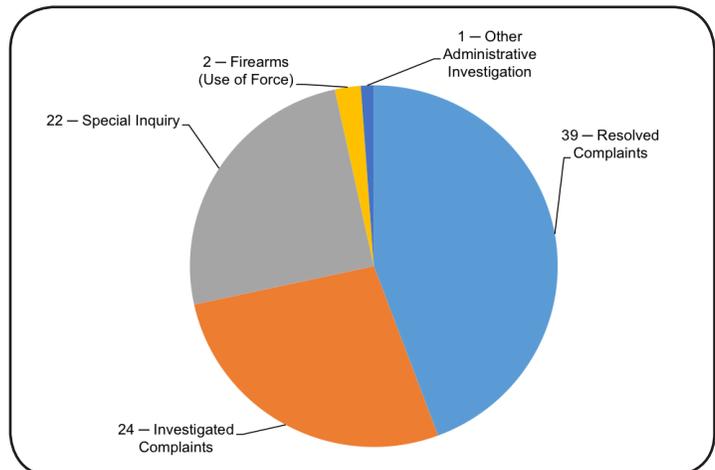
During calendar year 2015, the Professional Standards Division processed 127 complaints of misconduct, conducted 144 preliminary inquiries, and received 38 commendations involving employees of the Patrol. The complaints of misconduct came from both the general public and internal sources. Forty-seven percent of the complaints came from the general public, 28 percent were from Patrol employees, one complaint was anonymous, and 24 percent were administrative referrals within the agency. Of the 127 complaints of misconduct, 50 were resolved to the complainants' satisfaction without the need of a formal investigation. Investigators assigned to the Professional Standards Division handled all internal cases requiring a formal investigation in 2015. Furthermore, the division investigated 10 incidents during the year involving the use of deadly force by an employee, and conducted 20 special inquiries at the direction of the superintendent.

The bar chart with this report reflects the Professional Standards Division's annual statistics for the total number of complaints of misconduct submitted against Patrol employees for the past five years.

## Complaints By Year



## Internal Investigations



# Public Information & Education Division



**Capt. John J. Hotz**  
Director

The Public Information and Education Division issued 82 news releases and 18 sets of public service announcements during 2015. The division also reviewed and posted on the Internet an additional 428 news releases from the 13 public information and education officers assigned throughout the state and to the Division of Drug and Crime Control. The pie chart on this page illustrates a summary of their activities.

Some of the division's responsibilities include organizing press conferences (statewide), providing talking points/speeches to staff members upon request, brochure creation/review, and publishing reports/*Patrol News*.

- Art Projects – 397
- Community Alliance Program Awards – 59
- Certificates – 1,059
  - Achievement – 67
  - Appreciation – 28
  - Awards Banquet – 14
  - Fleet Excellence – 291
  - Honorary Trooper – 4
  - Internship – 7
  - Promotion – 357
  - Reclassification – 2
  - Retirement – 49
  - Student Alliance – 196
  - Work Recognition – 44
- IDs/Commission Cards – 430
- Building IDs – 465
- Business Cards – 1,776
- Media Card Requests – 276
- Colonel Alvin R. Lubker Memorial Safety & Education Center – 5,199
- Scan/Print Order Requests – 32
- Prints – 953
- Scans – 333
- Requests For Photographer – 88
- Photographs Taken – 42,718
- Engraving Requests – 148
- Items Engraved – 847
- Display Presentation Boards Designed – 5
- Photographer Served As Academy Instructor – 33 hours

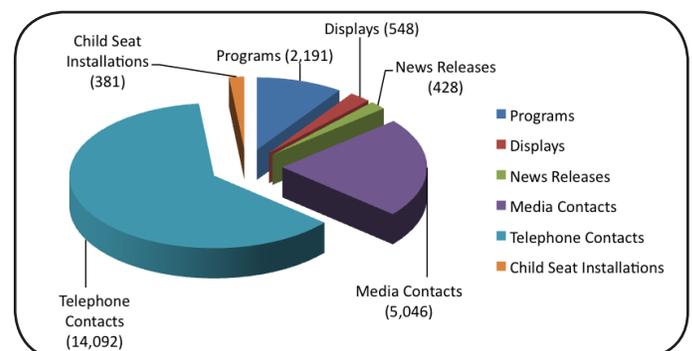
New displays were added to the Alvin R. Lubker Memorial Safety & Education Center in 2015. A distracted driving simulator combines texting and driving to show

how dangerous it is. A grant from the Missouri Blueprint for Safer Roads Coalition made this display possible. Milo Range places visitors ages 18 and older into a trooper's shoes. This interactive display provides realistic situations requiring the visitor to make a judgment call. The Ford Mustang patrol vehicle was removed from the Safety & Education Center and is being restored, so it can be displayed at car shows.

PIED began working on a new traffic safety video in 2015. The video is a collaborative effort among the Missouri State Highway Patrol, State Farm, KCP&L, Ameren Missouri, Farm Bureau, Operation Lifesaver, and Bloomsdale Excavating Co. Inc. Additional sponsors include Citizens Electric Corporation, Belgrade State Bank, Sam Scism Ford Lincoln, Crown Motors, First State Community Bank, The Builders' Association, and Mr. Ronald D. Reeder.

The division was heavily involved in the Constitution Project in 2015. In its third year, this competition teaches high school students about the judicial process as they play the roles of crime scene investigators, journalists, or lawyers in staged scenes. Four teams came to General Headquarters for the final competition.

## Public Information & Education Officers' Activities



# Field Operations Bureau

Major Gregory K. Smith is commander of the Field Operations Bureau with oversight responsibility for the Aircraft Division, Water Patrol Division, all nine troops, and the canine units, marijuana eradication, Major Crash Investigation Unit, Special Weapons and Tactics (SWAT) teams, Filling a V.O.I.D. Program, and Field Training and Evaluation Program.



**Major Gregory K. Smith**  
Commander



**Captain Norman A. Murphy**  
Operations Section

# Enforcement

## Canine Program

The Missouri State Highway Patrol has 11 canine units assigned throughout the state. In 2015, officers received 541 requests for service. The canine teams conducted 293 vehicle searches, including passenger vehicles and commercial motor vehicles, 27 building searches, and 155 tracking events. These tracking events included suspects, escapees, and search and rescue missions. The canine teams conducted 25 public appearances and canine demonstrations throughout the state for schools and civic organizations. Seizures credited to the canine team in 2015 included 753 pounds of marijuana, 6.7 pounds of cocaine, 3.89 pounds of crystal and liquid methamphetamine, and varying amounts of other illegal narcotics. The canine teams seized approximately \$232,122 in United States currency. The canine teams were also responsible for seizing numerous items related to other felonious activities, such as weapons and stolen property.

## Special Weapons & Tactics Teams

The Missouri State Highway Patrol has four fully equipped SWAT teams located in Troop A, Troop C, Troop D, and Troop F. The teams are comprised of officers assigned to regular road duty and DDCC. In 2015, the Patrol SWAT teams responded to 26 incidents and 13 other calls for service. Some of these calls required only our SWAT equipment (armored vehicles) escorted by a few team members, not a full team deployment. The activations included barricaded subjects, high-risk search and arrest warrants, manhunts, assisting Missouri Department of Corrections with six execution details, and civil unrest missions during events in Ferguson, MO. The teams also conducted seven presentations about SWAT. During 2015, all four teams participated in annual training in their respected troops, in addition to monthly training throughout the year.

## Operation C.A.R.E.

The Missouri State Highway Patrol takes an active role in the Operation C.A.R.E. program, both nationally and in Region VII. C.A.R.E. operations were conducted

on all major highways throughout the annual holiday periods. In 2015, officers of the Missouri State Highway Patrol made 591 DWI (alcohol/drug) arrests, 16,423 speed arrests, 6,288 seat belt arrests, 356 child seat violation arrests, and 1,365 drug arrests during C.A.R.E. operations. Officers also recorded 18,606 motorist assists and investigated 2,635 traffic crashes during C.A.R.E. operations.

## Criminal Interdiction

The interdiction of contraband transported on Missouri's highways continues to be a priority of the Missouri State Highway Patrol. In 2015, officers made 154 criminal arrests and seized 2,769 pounds of marijuana, 13 pounds of cocaine, 35 pounds of methamphetamine, nine pounds of heroin, .5 pounds psilocybin mushrooms, 280 ecstasy tablets, 28 LSD dosage units, 17 weapons, and \$386,438 in United States currency.

## Sobriety Checkpoints

The Patrol conducted 67 sobriety checkpoint operations during 2015, checking more than 19,755 vehicles for intoxicated drivers. A total of 203 persons were arrested for driving while intoxicated. The Patrol made 1,115 total arrests while conducting sobriety checkpoints throughout the state, including 141 misdemeanor drug arrests, 29 felony drug arrests, and eight other felony arrests. The Patrol also issued 1,237 warnings. The sobriety checkpoints are funded by a grant from the National Highway Traffic Safety Administration, through Missouri Department of Transportation, Office of Highway Safety.

## Major Crash Investigation Unit

The Patrol's Major Crash Investigation Unit is comprised of four teams with offices located in Higginsville, MO, Wentzville, MO, Rogersville, MO, and Jackson, MO. Each team is assigned four officers for a total of 16 full-time crash investigators.

The following details represent the number of crashes reconstructed by each team: Team 1, Higginsville-23; Team 2, Wentzville-41; Team 3, Rogersville-29;

*Continued on the next page.*

# Enforcement



*On October 27, 2015, Troop F officers and the MCIU investigated a seven vehicle traffic crash on Interstate 70 at the 147.8-mile marker after two tractor trailer units struck head-on. Two people were killed in the collision.*

- Seat Belt – 532
- Child Restraint – 18
- DWI – 4
- CVE related arrests – 4
- Speed – 468
- C&I – 5
- Failed To Yield – 5
- Stop Sign – 3
- Following Too Close – 7
- Non-Moving Violations – 188
- Misdemeanor Drugs – 38
- Other Misdemeanor Arrests – 106
- Felony Arrests – 11
- Driver License Arrests (No DL, DWS/DWR) – 74

Additionally, 1,716 warnings were written.

## Filling a V.O.I.D. (Victims of Impaired Drivers)

and Team 4, Jackson–38. MCIU personnel completed 365 technical supplements in 2015.

The MCIU continues to assist Patrol members and other agencies with the mapping of homicide scenes, crash data retrieval system downloads, photography of crash scenes, mapping, and provides comprehensive crash scene analysis. Additionally, personnel assigned to the crash teams work closely with the Training Division in an effort to mentor and prepare recruits for crash scene investigations.

## Click It Or Ticket

The Click It or Ticket operation is an occupant protection Selective Traffic Enforcement Program. The 2015 enforcement campaigns lasted two weeks. Various enforcement techniques were used during the period of enforcement, which included both saturation and routine patrols. Although different enforcement methods are conducted throughout the state, maintaining high visibility during this operation is critical to increasing public awareness and increasing seat belt usage. As a result of 1,627 traffic stops during the two-week counting period, the following arrests were made:

The Missouri State Highway Patrol provides comprehensive assistance to victims of driving while impaired-related crashes through the Filling a V.O.I.D. program. Officers, in addition to a civilian victim advocate, help victims and their families obtain assistance from victim service providers.

During 2015, the Patrol provided the following crime victim assistance: Children – 5, Adults – 102, Elderly – 12.

## Operation Dry Water

The Patrol's marine enforcement troopers took part in Operation Dry Water, a national crackdown on impaired boaters June 26-28, 2015. Troopers arrested a total of three people statewide for boating while intoxicated, contacted 543 vessels and 1,531 boaters, and issued 85 boating violation summonses and 588 warnings. Marine operations troopers also issued 137 summonses for non-boating violations during the 2015 Operation Dry Water weekend.



# TROOP A

Organized in 1931. ● Located in Lee's Summit, MO. ● Serves 13 counties.



**Capt. Scott A. Shipers**  
Commanding Officer

On October 2, 2015, the 22nd Annual Corporal Michael E. Webster Blood Drive was held at Troop A Headquarters. This event was again a coordinated, statewide event. Numerous law enforcement agencies, fire departments, universities, and community colleges teamed up to hold blood drives at their respective locations, all in memory of Cpl. Webster. Many lives will be saved as a result of the donations.

Troop A personnel kicked off the holiday season with the 14th Annual Trooper Michael Newton Toy Drive, which resulted in over \$7,500 worth of toys being delivered to children at the Ronald McDonald House and Kansas University Medical Center.

Troop A personnel arrested 1,456 intoxicated drivers in 2015, and investigated 57 fatality crashes. Trooper Aaron Engelhart set a new Patrol record with 175 DWI arrests in 2015. The previous record for most DWI arrests in one year stood for 15 years. Trooper Beau M. Ryun had an impressive year for drug arrests. He had 189 misdemeanor and felony drug arrests for 2015, which ranked him third in arrests for the Patrol.

Troop A once again led the Patrol in the area of drug interdiction. The Troop A's Support Enforcement Interstate Zone coordinated and planned interdiction projects along the interstate system in addition to their regular interdiction duties. Their efforts resulted in 53 criminal interdiction stops with 124 arrests. They seized 1,206 pounds of marijuana, over three pounds of methamphetamine, and \$74,939 in cash.

The Troop A commercial vehicle enforcement inspectors, officers, and CVETs conducted 12,326 inspections, which included 5,480 out-of-service violations and 30,003 safety violations. They also made a total of 8,531 arrests in 2015. Corporal C. Nate Bradley recovered approximately \$250,000 worth of stolen motor vehicles.

Troop A personnel also conducted student alliance program for Northland Career Center, Fort Osage Career Center, and Herndon Career Center.



*Trooper Kamillia L. Brown and Comm. Oper. III April D. Lewis, both Troop A, brighten the day of a young child by giving him toys donated during the Tpr. Michael Newton Toy Drive.*



*Buildings & Grounds Maint. II Robert W. Phelps, Troop A, gives blood during the Corporal Michael E. Webster Blood Drive.*



# TROOP B

Organized in 1931. ● Located in Macon, MO. ● Serves 16 counties.



**Capt. James E. Wilt**  
Commanding Officer

On April 20, 2015, a newly constructed commercial driver's license supersite, located on Ready Mix Road in Hannibal, MO, opened. The new testing facility and 90,000 square concrete testing pad will accommodate all driver's license testing including commercial driver's license written and skills testing. The new facility provides easy access and an overall better quality testing environment for Missouri drivers. On May 29, 2015, the supersite held an open house to celebrate it's opening.

From June 24 through June 26, 2015, Troop B officers assisted several hundred bicyclists who were participating in Bike Across Missouri. The bicyclists traversed across the northern portion of Northeast Missouri. The event began in Rockport, MO, and concluded in Canton, MO. Troopers provided traffic assistance and responded to other incidents.

During the June 26, 2015 weekend, Troop B received torrential rains which caused flooding in many areas. During the weekend, local zone officers assisted Corporal Darren Mueller, a marine enforcement operations trooper, with two potentially dangerous water rescues. One of the rescues involved the evacuation of an elderly Shelby County resident who needed to be evacuated as flood waters were rapidly rising toward her home. Another swift water rescue was made on a Macon County gravel road when two individuals became stranded after driving their vehicle in a flooded area.

During the month of September, Troop B officers, assisted by the Patrol's Aircraft Division, were called upon on two separate occasions to locate missing elderly Randolph County citizens. In late October, they were called to help locate a missing Ralls County resident who was

suffering from a medical issue. During the searches, a Patrol helicopter was utilized and both subjects were located. During the Ralls County incident, the missing individual was located in an extremely remote rural location and the Patrol's short haul rescue helicopter was used to extract the individual. It was determined that if the rescue had not been made quickly the subject may have been overcome with hypothermia.



*The new supersite provides a place for drivers to perform their pre-trip inspection.*



*This new commercial driver's license supersite opened in April 2015.*



# TROOP C

Organized in 1931. ● Located in Weldon Spring, MO. ● Serves 11 counties.



**Capt. Ronald S. Johnson**  
Commanding Officer

April 1, 2015, Trooper Kyle E. Alcorn and his field training officer, Sergeant W. Brad Sevier, attempted to stop a Chevrolet Tahoe for excessive speed. The vehicle stopped on the shoulder for a brief moment before fleeing. The ensuing pursuit at times reached over 115 mph. The Ste. Genevieve County Sheriff's Department deployed a tire deflation device and brought the pursuit to a stop. Further investigation yielded a grand total of 23 pounds of marijuana.

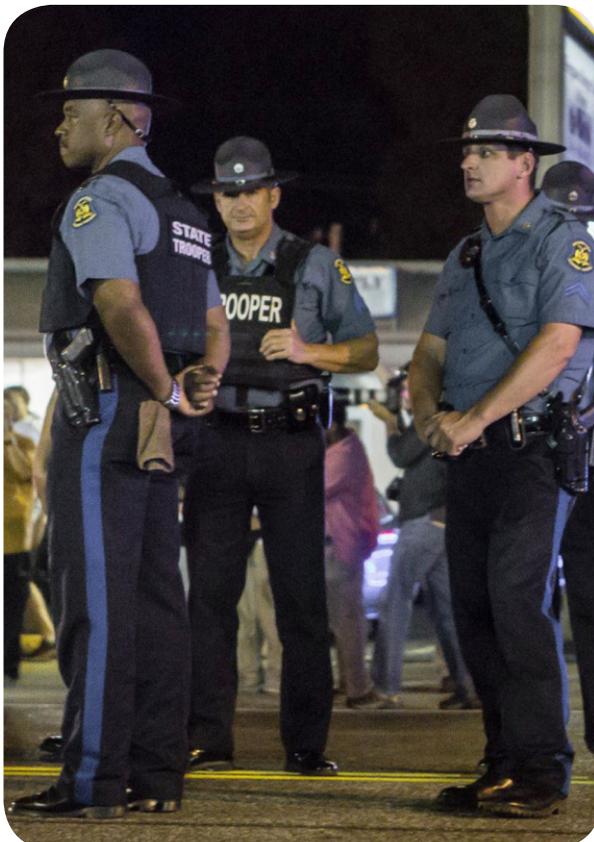
The St. Louis area was prepared for the one year anniversary of the civil unrest in Ferguson, MO. Officers from Troop C, St. Louis County, and St. Louis City worked together from August 6-10, to maintain peace and order, and prevent a repeat of the events in 2014. The peace and order allowed those who chose to peacefully protest the opportunity to exercise their right to do so.

In November 2015, Mothers Against Drunk Driving recognized 12 Troop C troopers at their annual "Heroes for Heroes" awards banquet. Corporal Charles A. Bowles, Trooper Brock A. Teague, Trooper Dwade F. Isringhausen, Trooper Joshua E. Williams, Trooper Michael G.

Autenrieth, Trooper Bryan M. Beard, Trooper Daniel P. Huddleston, Trooper Adam S. Huskey, Trooper Jason A. Akers, Trooper Patrick T. Harms, Trooper Derek A. Mason, and Trooper Angela M. Coval removed a combined total of 429 intoxicated drivers in 2014. Troop C's Alcohol Related Response Strike Team (Operation A.R.R.E.S.T.), removed 41 individuals for driving while intoxicated.

On Thursday, December 10, 2015, Trooper Shannon S. Sitton was involved in a vehicle pursuit on Missouri Highway 21 in Washington County, MO. During the pursuit, a passenger in the vehicle fired numerous gun shots from the sunroof of the vehicle. One round struck the windshield of Tpr. Sitton's vehicle, causing shattered glass fragments to strike his face and eyes. Tpr. Sitton was forced to terminate the pursuit as a result. Troop C SWAT was activated, and arrested both suspects on December 11, in Desoto, MO.

The end of 2015 brought with it the most devastating flooding seen in years. Although Troop C did not experience any fatalities as a result, troopers worked two water rescues and assisted other agencies with numerous rescues and evacuations.



*Capt. Ron Johnson, Sgt. Al P. Nothum, and Cpl. Brent A. Moore, all Troop C, keep watch in Ferguson, MO, on the anniversary of the civil disturbance that occurred there in 2014.*



# TROOP D

Organized in 1931. ● Located in Springfield, MO. ● Serves 18 counties.

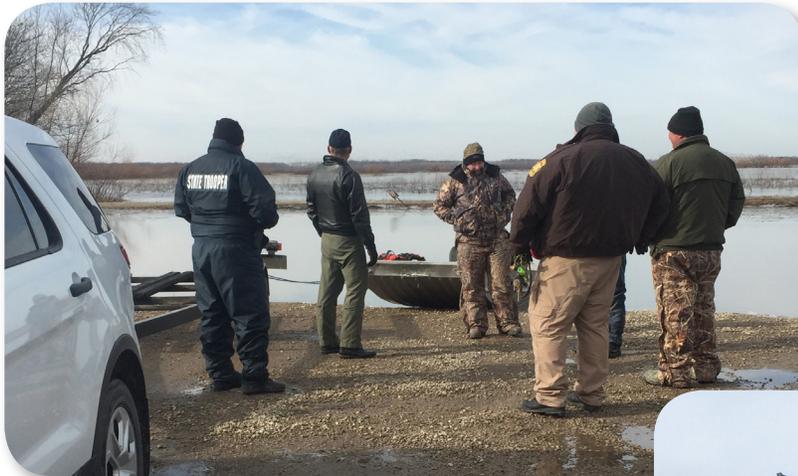


**Capt. Juan O. Villanueva**  
Commanding Officer

A rescue from an ice covered lake along with swift-water rescues throughout Troop D dominated the news in 2015. On January 6, Troopers Brandon L. Butler, Timothy V. Mosley, and Robert W. Garrett rescued two women trapped in a small paddleboat on an ice covered lake in Dallas County. On July 7, Sergeant Terry G. Sanders and Corporal Michael P. McClure rescued a woman whose vehicle was swept off Animal Safari Road in Taney County. On December 26, four lifesaving rescues were made. Trooper Reese E. Douthett rescued two people who were swept off Missouri Route P in Polk County. Troopers Matthew R. Young and Reese Douthett rescued a man from his partially submerged tractor trailer on Route H in Polk County. Corporal Michael McClure and Trooper Andrew B. Ward rescued a man whose vehicle was swept off County Road 1150 in Lawrence County. Trooper Andrew Ward rescued two people who were trapped in their home in Pierce City in Lawrence County. On December 27, three lifesaving rescues were made. Corporal Michael McClure and Troopers Ronny L. Mast and Andy Ward rescued a man whose vehicle was swept off County Road 1180 in Lawrence County. Corporal David H. Brown and Trooper Robert Garrett rescued a man who was swept off Missouri Route 215 in Polk County. Corporal Michael McClure and Troopers Schawnn W. Fogler and Darwin R. Hukill rescued two elderly women and eight firefighters who were trapped in a residence near McDowell in Barry County. Unfortunately, six lives were lost in Troop D as a result of the flooding events.

In 2015, the Missouri State Highway Patrol Troop D, along with the Springfield Police Department, hosted Missouri's first-ever National Center for Missing & Exploited Children (NCMEC) CEO seminar in Springfield. Additionally, two NCMEC Missing Children Dynamics

and Response Training courses were offered throughout the year. As a result, over 250 chiefs of police, command staff, sheriffs, communication operators, officers, and investigators received excellent training regarding missing children and the response of law enforcement in these cases. The attendees also learned about improving relationships with the media, developing a law enforcement strategy, and community self-assessment.



*Troopers and other area officers continue searching for a missing duck hunter at Four Rivers Conservation area in Vernon County.*



*Troopers responded to historic flooding by water and by air.*



# Troop E

Organized in 1931. ● Located in Poplar Bluff, MO. ● Serves 13 counties.



**Capt. George E. Ridens**  
Commanding Officer

The month of February brought bitter temperatures, freezing rain, and snow on daily, if not weekly, basis. By mid-March, the temperature began to rise and the snow and ice finally melted, giving way to another beautiful spring in Southeast Missouri.

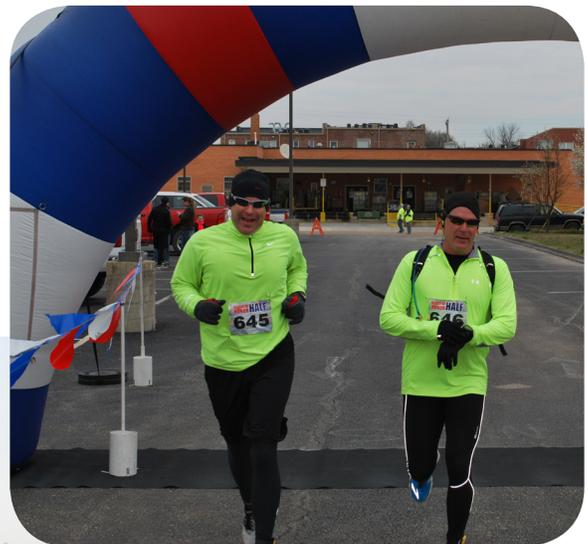
On March 28, 2015, 164 registered runners participated in the Badge of Honor Benefit Run. The run included a 5K, 10K, and half-marathon. The run was organized and planned by Lieutenant Jeffrey N. Vitale, Troop E, to serve as a fundraiser for The MASTERS, the BackStoppers, and the Fraternal Order of Police. Organizers plan for the run to become an annual event.

The Missouri State Highway Patrol's Troop E Honor Guard represented the agency as one of 18 teams competing during National Police Week in Washington, D.C. The competition included a Team Inspection Drill, Color Guard Phase, and an Exhibition Phase. Judges included members of the Army's "The Old Guard" and Marine Corps "Silent Drill Team." Troop E took 10th place in the competition. This was the first time the Missouri State Highway Patrol had sent a team to compete in the National Honor Guard Competition, and Troop E was honored to represent our organization and the great state of Missouri. While they were in Washington, D.C., the Troop E Honor Guard represented the Patrol at the 27th Annual Candlelight Vigil, which was held at the National Law Enforcement Memorial on May 13, 2015.

Trooper Richard L. Ayers was honored with a 2015 Missouri Medal of Honor.

In August, Troop E sent a contingent of officers to Ferguson, MO, for the anniversary of the civil unrest there. All officers returned home safely.

In 2015, the indoor range at Troop E was renovated and equipped with a new ventilation system.



*Sgt. Timothy G. Pulley and Sgt. Kevin W. Malugen, both Troop E, finish the Badge of Honor Run.*



*Troop E's Color Guard presents the colors at the Badge of Honor Run.*



# Troop F

Organized in 1931. ● Located in Jefferson City, MO. ● Serves 13 counties.



**Capt. Michael A. Turner**  
Commanding Officer

In March 2015, Troop F welcomed a new troop commander, Captain Michael A. Turner.

Boaters were restricted from creating wakes at the Lake of the Ozarks from July 2-3, 2015, due to torrential rainfall during the late spring and early summer. A temporary restriction due to water levels had not been issued since the mid-1980s. Water levels dropped after a period of no rain and the opening of all the floodgates at the Bagnell Dam.

On July 30, 2015, Trooper Timothy C. Fick, attempted to stop a stolen Hyundai on U.S. Highway 54 in Miller County, and a pursuit ensued. It was reported the fleeing vehicle was stolen and connected to strong-armed robbery in Callaway County, which included a subject with a gunshot wound. The pursuit continued into Hickory County on U.S. 54, followed by Tpr. Fick and Trooper Robert W. Plumley. Multiple shots were fired out the back window in the direction of the officers and a civilian vehicle. Tpr. Plumley forcibly stopped the Hyundai by striking the rear corner of the vehicle, causing it to spin out and come to rest in the south ditch of U.S. 54. A suspect inside the vehicle then fired a shot in Tpr. Plumley's direction, and Tpr. Fick returned fire. After being given verbal commands to exit the vehicle, both subjects exited the vehicle and were taken into custody. One suspect had sustained a gunshot wound to his right arm. The other suspect had sustained a gunshot wound to his right leg and the right side of his abdomen.

On August 28, 2015, Troop F suffered the loss of Trooper James M. Bava, Zone 4, Audrain County, who was killed in a one vehicle traffic crash. Tpr. Bava had observed a motorcyclist operating above the speed limit on Missouri Highway FF in Southwestern Audrain County and began to pursue it. During the pursuit, Tpr. Bava's Dodge Charger left Highway FF, struck a ditch, a fence, and trees, and caught fire. Numerous witnesses reported seeing a motorcyclist fleeing the area. On October 23, 2015, the Audrain County Prosecuting Attorney Jacob W. Shellabarger charged a 20-year-old Mexico, MO, man with murder in the second

degree, resisting a lawful stop, resisting a member of the Highway Patrol, exceeding the speed limit, and failure to register a motor vehicle.



*Cpl. Stacey L. Mosher and Tpr. Jacob R. Hardy handed out T-shirts to youngsters "caught" wearing life jackets at Lake of the Ozarks.*



*Tpr. Brandon L. Harris talks with a child during Operations TOYS in Jefferson City.*



*Tpr. Andrew A. Armstrong and Sgt. Steven B. Johnson are pictured after a seizure of 25 pounds of marijuana in Callaway County, on January 29, 2015.*



# TROOP G

Organized in 1946. ● Located in Willow Springs, MO. ● Serves 9 counties.



**Capt. Mark G. Inman**  
Commanding Officer

On February 26, 2015, Joseph Aldridge, 36, of Tyrone, MO, went on a killing rampage and killed seven Tyrone residents in their homes before killing himself. The lone survivor of the shootings was able to identify Aldridge as the shooter. There seemed to be no motive for the killings; however, Aldridge's elderly mother, who had a terminal illness, died just before he went on the killing spree. Twenty-six Troop G troopers and 11 troopers from the Patrol's Division of Drug and Crime Control assisted the Texas County Sheriff's Department with the investigation. The case drew national attention and is the largest multiple homicide in the history of Troop G.

In April 2015, Troop G hosted its first Student Alliance Program with 19 area high school juniors and seniors attending. The students were exposed to the duties of a trooper. They saw demonstrations by the Patrol's Aircraft Division, SWAT, marine operations, and Patrol K-9.

Improvements to the Troop G Headquarters building were completed in 2015. These included a new roof for the headquarters building, as well as a new roof and heating and air conditioning upgrades for the Troop G crime laboratory location. The Troop G range was remodeled and equipped with a state-of-the-art automated range.

In December 2015, Douglas and Texas counties in Troop G, along with 31 other Missouri counties, were included in a federal disaster declaration due to historic flooding. The only Troop G death associated with the flood occurred on Spring Creek in Douglas County when a farmer attempted to move his calves to higher ground. He loaded the calves into a pickup, and while attempting to cross the rain swollen creek, was swept away by the fast moving water. His body was discovered, along with one of the drowned calves, after the flood water receded.



*A trooper shoots on the new range at Troop G Headquarters.*



*Troop G officers drag Spring Creek in Douglas County for a farmer whose truck was swept away by flood waters.*



# Troop H

Organized in 1946. ● Located in St. Joseph, MO. ● Serves 15 counties.



**Capt. James E. McDonald**  
Commanding Officer

Troop H began 2015 by welcoming four new troopers to the troop. The new troopers, who were members of the 99th Recruit Class, reported for duty on January 5, 2015. They continued their training under the guidance of their field training officers.

On June 22, 2015, bicyclists from across the region converged on Troop H for the start of the Bike Across Missouri (BAM) or Big BAM. There were 1,000 cyclists signed up to participate in this inaugural event which lasted from June 22 through June 26. This was a recreational event with stops each evening in a different town which offered food and entertainment. The event started in Rockport, MO, and was scheduled to conclude in Canton, MO, but was cut short due to the weather.

On September 1, 2015, Troop H welcomed a new lieutenant to Troop H. Sergeant D.J. Hedrick was promoted to lieutenant and transferred from Troop A to Troop H. Lieutenant Hedrick took over as District II operations lieutenant for the troop.

On October 14, 2015, Troop H officers assisted the St. Joseph [MO] Police Department with a barricaded subject at the Motel 6 located at Interstate 29 and Fredrick Boulevard. The suspect shot a female victim in the arm, took her hostage, and barricaded himself in a hotel room which commenced an 11-hour standoff. During the standoff, St. Joseph police officers attempted to enter the hotel room to rescue the hostage at which time the suspect fired several rounds at officers. Negotiations were ongoing and the suspect's surrender ended the standoff.

On November 29, 2015, Troop H officers responded with the Dekalb County Sheriff's Department to a domestic disturbance at a residence in Dekalb County. Upon arrival at the residence a white male suspect exited the residence and pointed a rifle at officers. Several commands were given to drop the weapon, but the suspect failed to comply. There was an exchange of gunfire and the suspect was fatally wounded.



*Troop H troopers established a perimeter at Motel 6 in St. Joseph during a standoff with a barricaded subject holding a woman hostage.*



# Troop I

Organized in 1950. ● Located in Rolla, MO. ● Serves six counties.



**Capt. James W. Remillard**  
Commanding Officer

The year started with a large winter storm hitting the area on February 28, 2015. This winter storm was a contributing factor to a multi-vehicle traffic crash on Interstate 44, just west of Troop I Headquarters. The traffic crash involved 12 tractor trailers, 10 passenger vehicles, and a fully loaded Greyhound Bus. To complicate matters, the crash resulted in a hazardous material spill and a complete shutdown of westbound I-44 for over 24 hours. Miraculously, no one was seriously injured in the crash or aftermath.

On July 9, 2015, troopers were called in to assist the Phelps County Sheriff's Department with a search for two missing teenage boys, one of whom was autistic. On July 10, 2015, troopers located one of the teens. Apparently, the second teen had drowned; his body was recovered later.

2015 ended as busy as it started when torrential storms pounded the Midwest for several days in late December. Our troopers responded to 518 calls for service, 104 of which were flood related, and performed 48 water rescues.

*The torrential rains that occurred in late December 2015 caused many road closures in the Troop I area.*



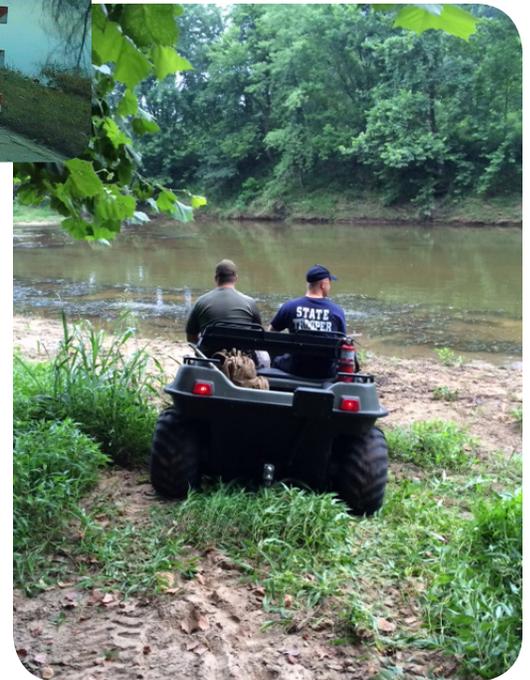
The flooding claimed the lives of eight citizens in Troop I and isolated the entire area for several days until the waters receded.

The troop continued to lead the way in raising money for Special Olympics. Lt. Steve P. Davis received the most notable award given by Special Olympics Missouri, the John Michael Letz Award. This award is given to an individual who's been identified as an unsung hero, and whose unselfish contributions lead to the great success of the Law Enforcement Torch Run.

Also in 2015, Troop I held its 11th Community Alliance Program.



*Troop I troopers responded to a major traffic crash just west of headquarters on February 28, 2015.*



*Marine enforcement troopers search for a missing juvenile near St. James, MO.*

# Aircraft Division

During 2015, the Missouri State Highway Patrol's Aircraft Division safely and effectively provided many important airborne law enforcement services to the citizens of the state. The aircraft fleet in 2015 consisted of four helicopters, eight single-engine airplanes, and two twin-engine King-Airs. These aircraft were operated by 12 full-time pilots and supported by two aircraft maintenance specialists and one administration office support assistant.



**Capt. David K. Striegel**  
Director

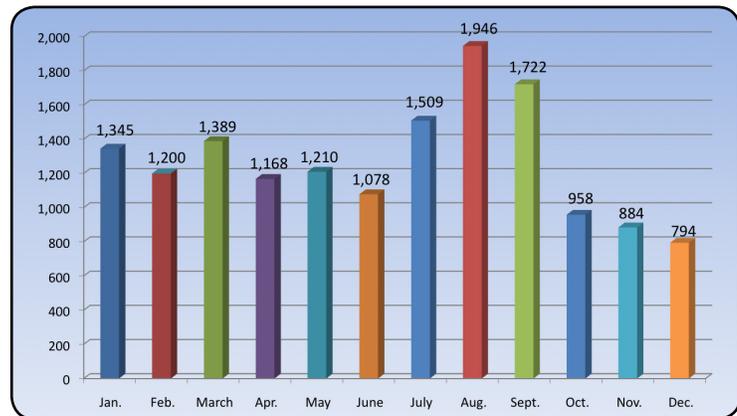
*Sergeant Holman pilots 90MP on a search mission in Troop B.*

The helicopters provided assistance with searches, surveillance, and assessing the damage from natural disasters. A search and rescue and forward looking infrared camera equipped helicopter, assigned to Jefferson City, conducted numerous aerial searches. Several of these aerial searches, in locations throughout the state, resulted in successfully locating missing children, elderly persons, and fleeing criminals.

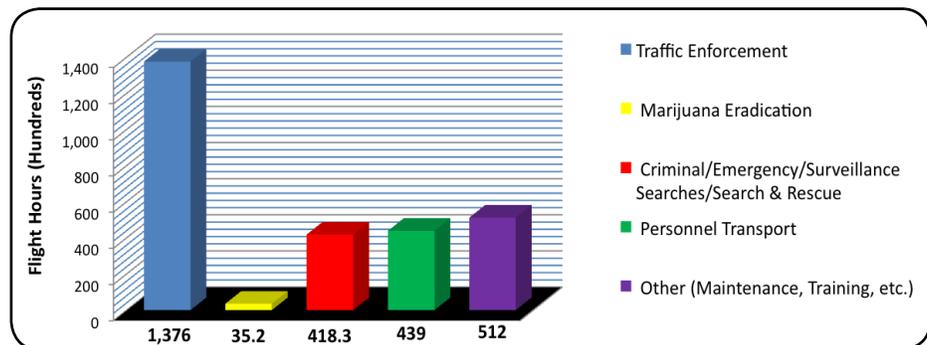
The single engine airplanes provided assistance with searches, as well as traffic enforcement and relays of personnel and equipment. Many of these searches were successful in locating missing persons or stolen property.

The Aircraft Division provided personnel transport for elected officials, members conducting criminal investigations, and other state agencies to various airports in Missouri, and to locations in the following states: Arkansas, Iowa, Illinois, Indiana, Kansas, Kentucky, Maryland, Michigan, Minneapolis, Nebraska, New Jersey, Ohio, Oklahoma, Pennsylvania, South Dakota, Tennessee, West Virginia, and Washington, D.C.

## 2015 Total Contacts



## 2015 Flight Hours



# Water Patrol Division



**Capt. Mark E. Richerson**  
Director

The Water Patrol Division houses three primary statutory functions: boater education, navigational aid regulation, and regatta administration. The division also performs various administrative functions including oversight of the Patrol's Dive Team.

## Boater Education

All boaters born after January 1, 1984, are required to take a boater education course and possess a boater education card and photo ID while boating on Missouri lakes. Each year, thousands of boaters attend the Patrol's boater education courses taught by troopers and via our online provider.

## Navigational Aid Regulation

The Highway Patrol issues permits for all buoys and other navigational aids in Missouri. As of December 31, 2015, the Patrol had approved 5,304 permits around the state. Those holding permits are required to maintain their buoys in a serviceable condition. The division audits buoys and permits to verify accurate ownership, placement, and buoy condition.

## Regattas

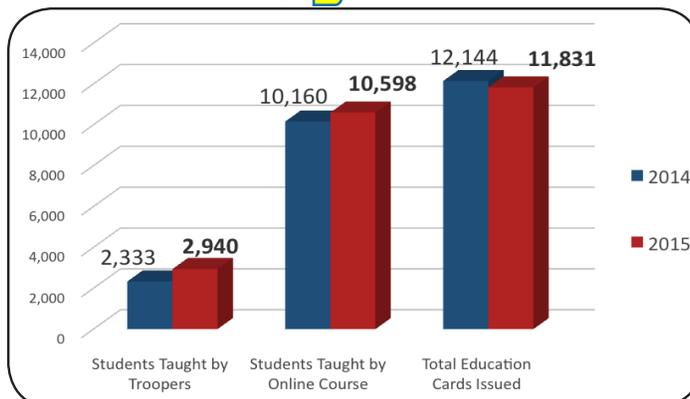
Regattas and organized events, such as parades, races, and fishing tournaments, require a permit from the Highway Patrol. In 2015, 1,904 regattas were issued

permits. The Highway Patrol ensures that permitted regattas do not create dangerous traffic conditions by staggering start and end times for regattas sharing the same general area.

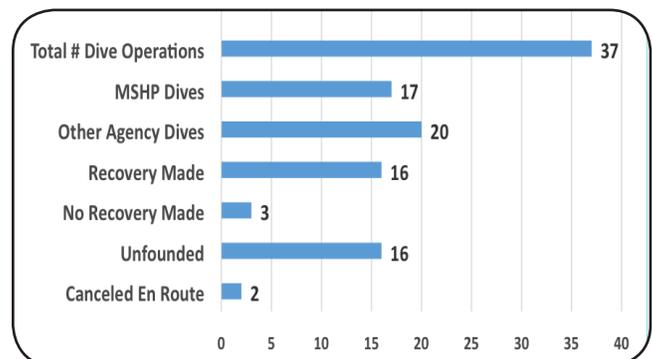
## Dive Team

In 2015, the Missouri State Highway Patrol Dive Team consisted of 13 divers comprised of members from both highway and marine operations assignments. Divers were called to respond to a total of 37 calls for assistance from federal, state, and local agencies. These calls developed into 16 recoveries, three not recovered, and 16 unfounded results were reported. The Patrol requested the Dive Team on 17 occasions, and other agencies accounted for the remaining 20 dive requests. The dive operations included searches for bodies, weapons, vehicles, stolen items, and public service dives.

## Boating Education



## 2015 Dive Operations





# Crime Laboratory Division

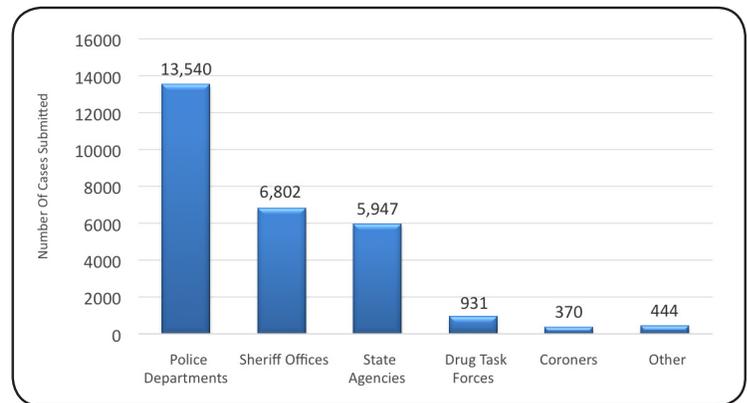


**Mr. William E. Marbaker**  
Director

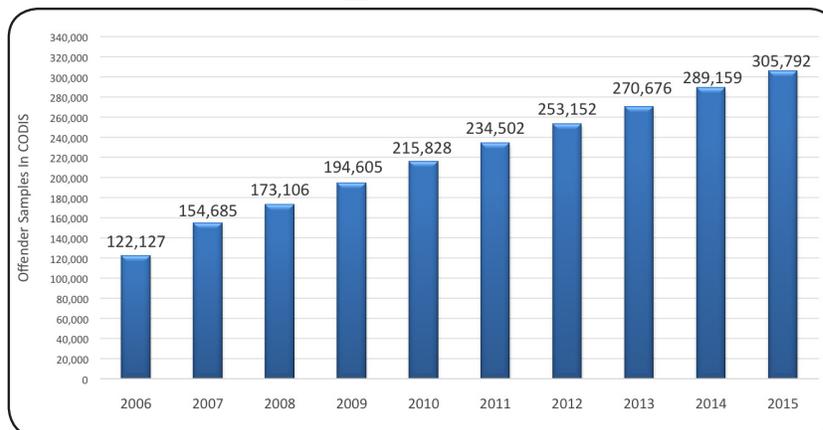
The Crime Laboratory Division provides forensic science support to the Missouri State Highway Patrol as well as over 500 other local, state, and federal law enforcement agencies throughout Missouri. The division analyzes physical evidence recovered from criminal investigations, offering the forensic specialties of drug analysis, DNA casework, toxicology, firearms and toolmarks, latent prints, and trace evidence. The Crime Laboratory Division has been continuously accredited by the American Society of Crime Laboratory Directors/Laboratory Accreditation Board (ASCLD/LAB) since 1985, and is currently internationally accredited under ISO/IEC 17025 and ASCLD/LAB Supplemental Standards. There are eight crime laboratories in the division. The General Headquarters Crime Laboratory in Jefferson City and the Springfield Crime Laboratory are both full service, offering all the services listed above. The Cape Girardeau Crime Laboratory offers DNA casework, drug chemistry, toxicology, and latent prints. The Macon, Willow Springs, Park Hills, and St. Joseph laboratories offer drug chemistry testing and the Carthage Laboratory offers latent print analysis and drug chemistry. The General Headquarters Laboratory is responsible for managing the state's

Combined DNA Index System (CODIS).

## Cases Submitted To Crime Laboratory By Agency Type



## Offenders In Combined DNA Index System (CODIS)



Total cases submitted to the division	Outside agencies served statewide	Total forensic reports completed in 2015	Number of memberships in professional organizations.	Average number of DNA cases per month in 2015
28,034	500	34,977	187	253

# Division Of Drug & Crime Control

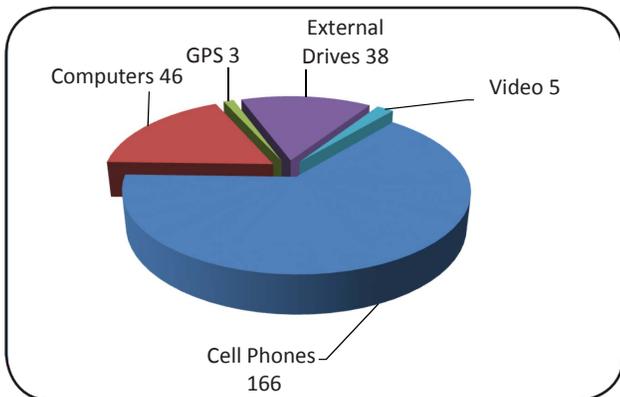


**Capt. Eric T. Olson**  
Director

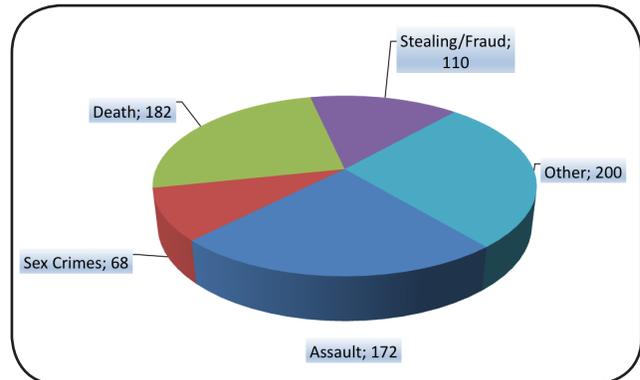
In 2015, the Division of Drug and Crime Control included the following: Criminal Investigative Units, which includes the 18 polygraph examiners; Digital Forensic Investigative Unit; Bomb Squad/Technical Services Support Unit; Forensic Accounting Unit; Juvenile/Missing Persons Unit; Narcotics/Vice Unit; Organized Crime/Anti-Terrorism Unit; Public Information and Education Unit; Rural Crimes Investigation Unit; Violent Crime Support Unit; and HIDTA (High Intensity Drug Trafficking Area).

The following charts depict 2015 activity for some of the units within DDCC.

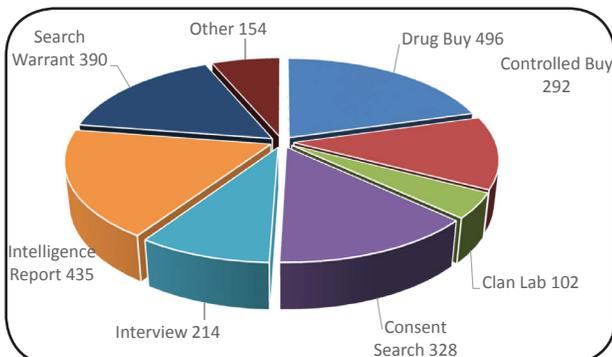
## Digital Forensics Unit Examinations



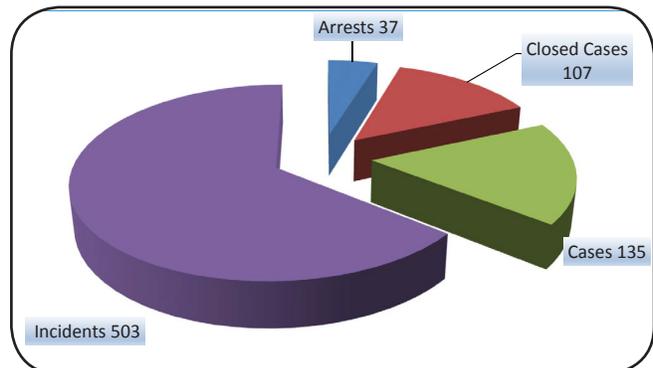
## Criminal Investigative Unit Cases



## Narcotics/Vice Unit Cases



## Rural Crimes Unit Cases



# Gaming Division



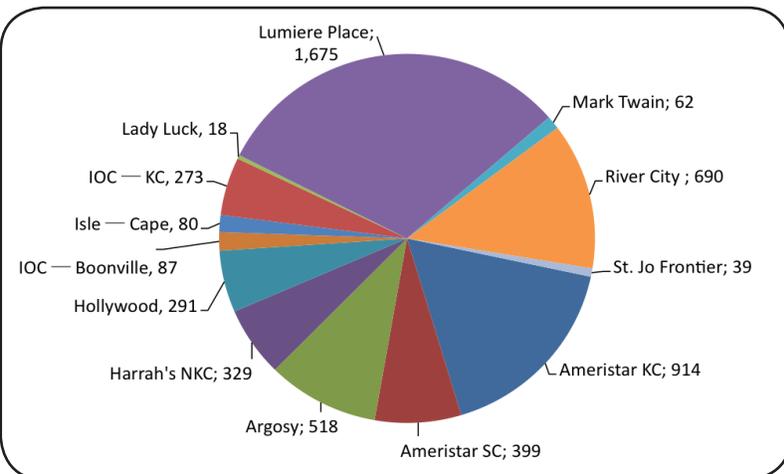
**Capt. Christopher S. Jolly**  
Director

The Gaming Division has an authorized strength of 128 members and three civilian employees. The division is divided into three primary units: Administrative Services, Investigative Unit, and Enforcement. The Administrative Services Section oversees division motor equipment/fleet management, training, criminal records/case management, overtime, recruiting, supply, personnel actions, and special projects.

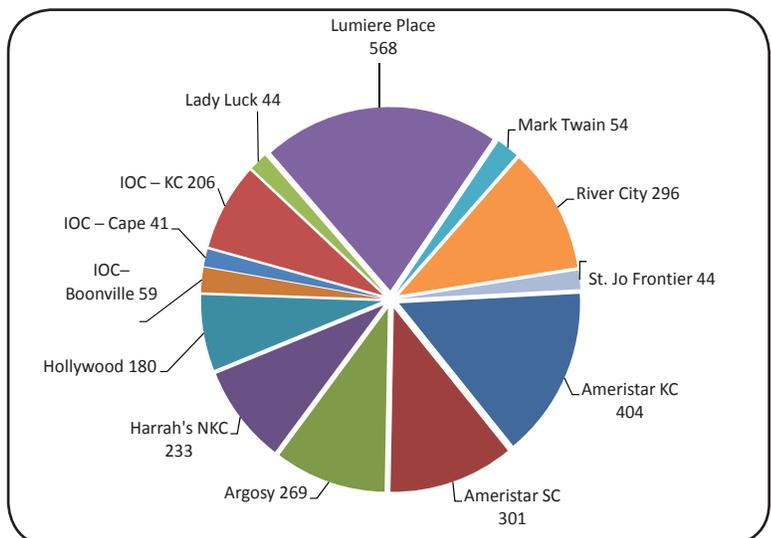
The Investigative Unit oversees the collection and preservation of evidence, and conducts comprehensive background investigations of individuals, companies, and suppliers applying for licensure with the Missouri Gaming Commission. This section is responsible for conducting specialized investigations related to gaming offenses, white-collar crimes, and public corruption cases, as well as investigations related to Missouri's charitable gaming industry. There are 13 Class B (riverboat) licensees, 21 supplier/manufacturing companies, and 8,457 active occupational licensees, all of which require some level of investigative and regulatory oversight by Patrol members. During 2015, investigators were involved with 83 investigations. The unit is responsible also for providing oversight and conducting investigations related to Missouri's 245 licensed charitable gaming operations. The unit initiated six charitable gaming investigations, which included annual re-licensing investigations, illegal gambling device cases, and administrative complaints.

During 2015, members assigned to the Enforcement Unit conducted 2,722 criminal investigations, made 5,375 arrests, and generated 2,699 Gaming Reports. Officers assigned to the Gaming Division were responsible for processing 692 disassociated persons (problem gamblers) and handled hundreds of other regulatory matters, for which the Highway Patrol is responsible.

## 2015 Casino Arrests Statewide



## 2015 Casino Gaming Reports



# Missouri Information Analysis Center



**Capt. David A. Hall**  
Director

## Missouri Information Analysis Center

The Missouri Information Analysis Center is the state's officially designated fusion center, located at the Ike Skelton Training Site in Jefferson City, MO. The MIAC is a 24/7, 365 days a year center staffed by one director, two assistant directors, 20 full-time Missouri State Highway Patrol criminal intelligence analysts, one full-time and one part-time Missouri National Guard Counterdrug analyst, one Missouri Department of Corrections investigator, one U.S. Department of Homeland Security intelligence officer, one U.S. Department of Homeland Security reports officer, and two part-time FBI analysts. An additional four, fully trained, part-time employees are assigned to special projects.

## Tactical Section

The tactical section of the MIAC receives time sensitive requests for assistance from local, state, and federal agencies 24/7. The diversity and number of requests for tactical assistance continues to increase each year. In 2015, requests for assistance involved natural and man-made disasters, threats to public officials, social unrest, drugs, gangs, and financial crimes to name a few. As the initial contact point for many agencies, tactical analysts are tasked with analyzing each request to ensure linkages to larger-scale incidents or crimes are not missed.

## Operations Section

In 2015, MIAC's Operations Section was created with a specific focus on threats toward government officials by working closely with the Governor's Security Division and the U.S. Secret Service to defuse any potential threats or conflicts. This section is also tasked with addressing the complex workflow of long-term investigative products, such as cell phone maps and phone toll analysis.

## Strategic Section

Strategic intelligence is primarily focused on the collection, processing, analysis, and dissemination of information which will assist in the determination of threat or the development of policy. Foundational elements include the ability to understand historical and current trends and the ability to conceptualize a probable outcome based on those trends. Key focus areas include international terrorist organizations, domestic extremist groups, threat actors motivated by varying ideologies, and criminal organizations. Numerous resources are utilized to accomplish strategic research including law enforcement databases and open source information, in particular social media.

# Administrative Services Bureau

Major Malik A. Henderson is commander of the Administrative Services Bureau with oversight responsibility for the Career Recruitment, Human Resources, Research and Development, and Training divisions.



**Major Malik A. Henderson**  
Commander

# Career Recruitment Division



**Capt. Roger D. Whittler**  
Director

The Career Recruitment Division coordinates recruiting, trooper selection, veterans' benefits, equal employment opportunity, trooper reinstatement, and student internships. In 2015, there were 2,384 full-time Patrol employees, with six full-time employees assigned to the Career Recruitment Division. The listed items represent the major functions performed by the Career Recruitment Division in 2015.

## Administrative

The Career Recruitment Division completed two preliminary investigations regarding Equal Employment Opportunity related inquiries, one trooper reinstatement request, and 19 veterans on-the-job training enrollments and monthly certifications.

- Recruiters facilitated five high school students' participation in the Missouri State Highway Patrol job shadow program.

## Recruitment

- Recruiters attended over 267 recruiting events. In addition to events in Missouri, recruiters attended events in Arkansas, Louisiana, Kentucky, Alabama, Nebraska, Texas, and Kansas.
- Recruiters administered the Trooper Selection Process written and fitness testing at 19 locations throughout the state of Missouri.
- Recruiters provided recruiter training for 46 part-time recruiters.
- Recruiters logged 4,906 hours performing recruitment activities.
- Recruiters placed print advertisements for Patrol careers in newspapers in each county of the state.
- Recruiters updated a recruitment video.
- Recruiters maintained a presence on the Internet using social media.
- Recruiters responded to 2,000 telephone calls on the recruitment line, and 1,100 emails from the recruitment website.
- Recruiters facilitated 18 college students' participation in the Missouri State Highway Patrol student internship program.

## Trooper Selection Process

- Received 1,861 Trooper Pre-Employment Inquiries for the position of trooper in 2015. (This is down from 2,194 pre-employment inquiries in 2014.)
- The 100th Recruit Class began training on January 5, 2015, with 45 recruits.
- The 101st Recruit Class began training on July 1, 2015, with 39 recruits.
- Responded to 40 inquiries from various law enforcement agencies nationwide regarding selection process information about previous/current trooper applicants.



*Tpr. Richard A. Stewart and Sgt. John H. Lueckenoff speak with students at the Futures Career Fair at Scott Technical Center in Monett, MO.*

# Human Resources Division



**Capt. David A. Flannigan**  
Director

The Human Resources Division coordinates personnel and employee-related functions for Patrol components to further efforts in selecting and retaining a qualified workforce. In 2015, there were an average monthly employment of 2,380 full-time Patrol employees, with 18 full-time employees assigned to the Human Resources Division. The listed items represent the major functions performed by the Human Resources Division in 2015.

## Administrative Services

- Processed 113 retirements and 50 resignations.
- Coordinated GHQ/Troop F "Take Our Children To Work Day" for 130 employees and their children.
- Responded to 2,500 SAM II and Time Reporting System (TRS) Inquiries.
- Conversion of over 196,809 documents scanned to digital form.

## Support Services

- Received 3,337 civilian applications for employment.
- Processed 2,014 personnel action requests (i.e. new hires, promotions, reclassifications, transfers, salary adjustments, table of organization changes, etc.).

- Coordinated three blood drives (June 10 – 46 units collected; August 11 – 25 units collected; and October 20 – 36 units collected).



*Personnel Analyst II Madison Crisp reviews a new employee's personnel file.*

*Insurance Clerk Dana Bise explains the Patrol's benefits to an employee*

# Research & Development Division



**Capt. Rex M. Scism**  
Director

The Research and Development Division is tasked with responsibilities designed to enhance and optimize organizational capabilities. Through the management of innovative approaches designed to strategically align Missouri State Highway Patrol resources, RDD efforts contribute to overall organizational effectiveness and mission readiness. During 2015, RDD accomplished the following:

## Organizational Support & Administrative Services Section

### Directives & Accreditation

- Reviewed, amended, or added 77 directives, while coordinating the review of backlog of 39 additional directives.
- Formed the review committee, which convened in October.
- Successfully completed 2015 CALEA onsite assessment (Patrol's eighth award)
- Coordinated CALEA Component Compliance Representative (CCCR) efforts; implemented digital workflow for sharing proofs of compliance; conducted training for components on proofs.
- PowerDMS: 25 training presentations, three tests, 395 troop/division level directives, and 77 agencywide directives.

### Fiscal Notes

- Implemented digital workflow for fiscal note review process.
- Coordinated agencywide training on the fiscal note process.
- Reviewed 209 fiscal notes as of 12/31/2015 (72.7% increase from previous year).
- Cross-trained RDD personnel on fiscal notes process.

## The Statistical Analysis & Internal Support Services Section

### Statistical Analysis Center

- Completion of Crime In Missouri 2014 (digital platform).

- Completion of Traffic Crash Compendium (digital platform).
- Completed University of Missouri-St. Louis Sex Offender Study.
- Completed 60 ad-hoc data requests.
- Completed bi-monthly DPS Dashboard reports.
- Completed 2014 CALEA Arrest Report.
- Completed Missouri Statewide Drug & Violent Crime Strategy FY2015.
- Received Edward Byrne Memorial Justice Grant FY2016 Evaluation Plan.
- Initiated joint academic partnerships with the University of Missouri and Missouri State University. (Over \$200,000 in grant funding for special projects.)

### Staff Inspection

- Patrol Records Division
- Fleet & Facilities Division
- Water Patrol Division
- Motor Vehicle Inspection Division
- Troop A
- Professional Standards Division
- Gaming Division
- Troop C
- Troop G
- Driver Examination Division
- Troop B

### Forms & References

- Created 32 new Patrol forms.
- Revised 250 Patrol forms.
- Performed 455 actions on the 250 forms.
- Deleted 44 forms.

The Research and Development Division also assists with emergency operations planning, conducts staff studies and general research, and coordinates the Patrol's strategic plan.

# Training Division



**Capt. Vince S. Rice**  
Director

The Missouri State Highway Patrol's Training Division provides centralized training programs at the Law Enforcement Academy in Jefferson City, as well as preparing, conducting, and coordinating continuing education, management training rule, and recertification courses. The Academy is an approved peace officer training center under Chapter 590 RSMo. As such, it provides certified basic and career enhancement courses to any law enforcement officer upon proper application and payment of appropriate fees.

The Academy graduated 57 new troopers in 2015. The 100th Recruit Class began training on January 5 and graduated June 26, 2015. The 101st Recruit Class began training on July 1 and graduated December 18, 2015.

In 2015, 14,975 seats were occupied in the 1,133 Patrol recertification sessions. Also in 2015, 14,117 seats were occupied in 1,078 continuing education classroom sessions, totaling 59,282 session hours of continuing education training.

All Patrol managers and supervisors received specialized training in order to comply with the state's revised management training rule. In 2015, 22,556 seats were filled in the 1,527 management training rule classroom sessions, totaling 88,619 session hours of management training rule topics.

In 2015 the Patrol migrated from the 2 1/2 day academy based in-service for members and commercial vehicle officers every three years, to a model requiring 12 additional elective POST credit hours annually. The

requirement was approved mid-year and it was recommended all officers make a concerted effort toward that goal. Of almost 1,300 officers, over 930 earned the required 12 elective hours or more, with less than 70 who earned no additional POST credit hours.

In a cooperative effort with Mineral Area Community College in Park Hills, MO, 32 students applied for college credit for their studies at the Patrol Academy in 2015.

The MultiMedia Unit received 285 written requests for MultiMedia work in 2015, which is a 21.3% increase from 2014. Some of that work included video clip conversion, technical assistance, media duplication, and other special projects. One of the major responsibilities of the MultiMedia Unit is to provide audio-visual support for the recruit classes throughout their training.

	Schools/Trainings/ Meetings	Number of Students	Meals Served
January	17	208	4,564
February	17	213	4,500
March	32	555	5,545
April	32	699	6,799
May	27	476	5,610
June	17	344	5,402
July	15	287	4,509
August	19	279	3,445
September	25	441	4,552
October	22	395	4,964
November	31	438	3,723
December	25	407	2,688
<b>Total</b>	<b>279</b>	<b>4,742</b>	<b>56,301</b>

# Support Services Bureau

Major Gregory D. Kindle is commander of the Support Services Bureau with oversight responsibility for the Commercial Vehicle Enforcement, Driver Examination, Fleet & Facilities, and Motor Vehicle Inspection divisions; capital improvements; and governmental affairs.



**Major Gregory D. Kindle**  
Commander

# Commercial Vehicle Enforcement Division



**Capt. David E. Earney**  
Director

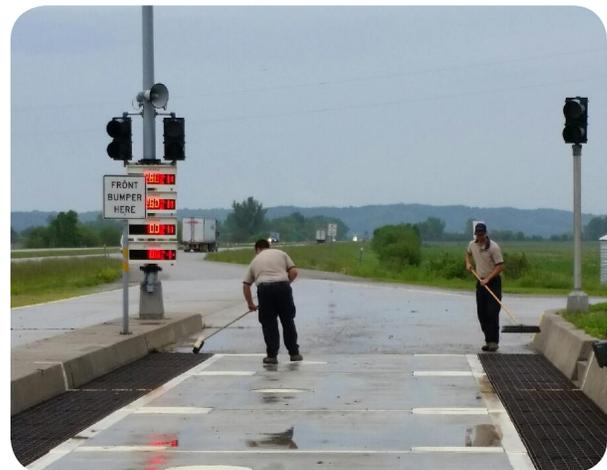
The Commercial Vehicle Enforcement Division coordinates the uniform enforcement of commercial vehicle laws and regulations. The division provides support to the 106 commercial vehicle officers and commercial vehicle inspectors operating the Patrol's 23 fixed weigh stations and 23 portable scale trucks. In addition, the Patrol's 32 commercial vehicle enforcement troopers and the approximately 55 other troopers certified to perform various levels of the North American Standard Inspections enhance the Patrol's commercial vehicle enforcement efforts.

On March 13, 2015, 13 commercial vehicle enforcement inspectors graduated from the Patrol's Law Enforcement Academy. The eighth Commercial Vehicle Enforcement Inspector class completed 10 weeks of intensive training and filled vacancies located throughout the state.

In early 2015, the CVE Division began to replace the platform scales at Post H2 South on Interstate 35 in Harrison County and at Post H4 South on Interstate 29 in Atchison County. Both scales had been in use for several years and had outlived their life expectancy.

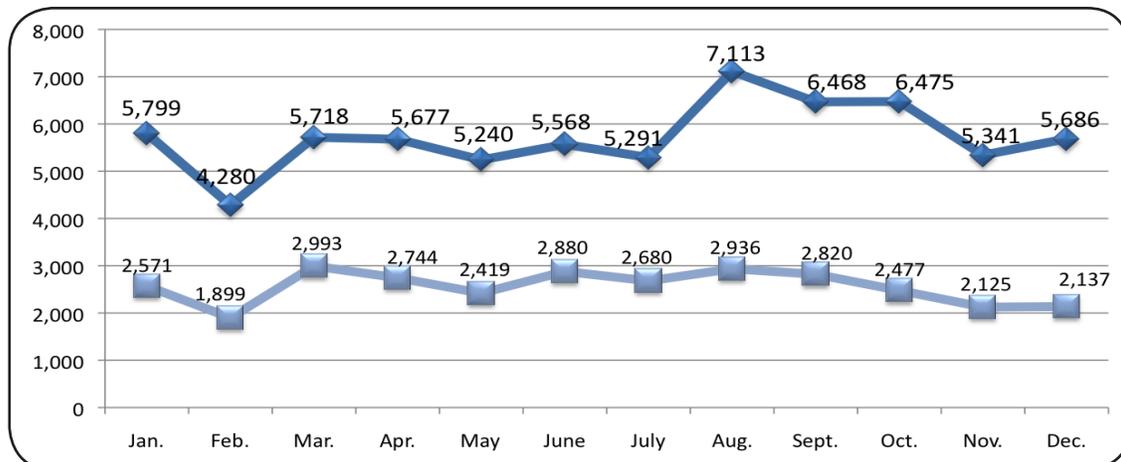
In 2015, overall enforcement efforts resulted in:

- 68,656 commercial vehicle inspections;
- 153,203 violations detected;
- 29,602 out-of-service violations detected; and
- 30,681 citations issued.



*Scale Maintenance Technicians Nick D. Klouzek and Kevin Kennedy, Q/CVE, put the final touches on the scale installation prior to it being opened.*

## 2015 Commercial Vehicle Enforcement Inspections & Citations



# Driver Examination Division



**Capt. David P. Perkins**  
Director

The overall responsibility of the Driver Examination Division is to provide an effective program of driver testing to ensure that Missouri licensed drivers have a level of competency consistent with safe driving habits and practices, as well as demonstrate skills and knowledge of Missouri laws related to traffic safety.

There are 156 driver examination locations throughout Missouri with offices in each of the state's 114 counties and the city of St. Louis. Thirteen of these locations are CDL skills test sites. Nineteen full-time, five-day-per-week offices are located in the urban areas of Kansas City, St. Louis, Springfield, St. Joseph, Joplin, Jefferson City, and Columbia.

The Driver Examination Division provides administrative and staff support for the programs in the field. Some of the responsibilities of the division include: program direction and guidance; coordination of site selection; liaison with the Department of Revenue, Federal Motor Carrier Safety Administration, and field personnel; correspondence and personal contacts concerning the driver examination program; training; grant writing and oversight; equipment and supplies procurement; and overall program budget control.

## 2015 Total Tests Given

TROOP	Non-CDL Class E, F, M written tests	CDL written tests	TOTAL WRITTEN TESTS	Non-CDL Class E, F, M, S skills tests	CDL skills tests	TOTAL SKILLS TESTS
A	107,495	35,688	143,183	39,836	9,280	49,116
B	11,137	4,754	15,891	4,248	3,252	7,500
C	160,236	55,503	215,739	63,902	6,998	70,900
D	58,190	40,453	98,643	23,922	6,667	30,589
E	24,608	8,075	32,683	9,185	2,732	11,917
F	34,557	12,369	46,926	13,472	2,659	16,131
G	8,217	3,458	11,675	3,371	1,778	5,149
H	17,501	6,253	23,754	6,712	1,815	8,527
I	10,488	5,310	15,798	4,701	3,096	7,797
<b>TOTALS</b>	<b>432,429</b>	<b>171,863</b>	<b>604,292</b>	<b>169,349</b>	<b>38,277</b>	<b>207,626</b>

# Fleet & Facilities Division



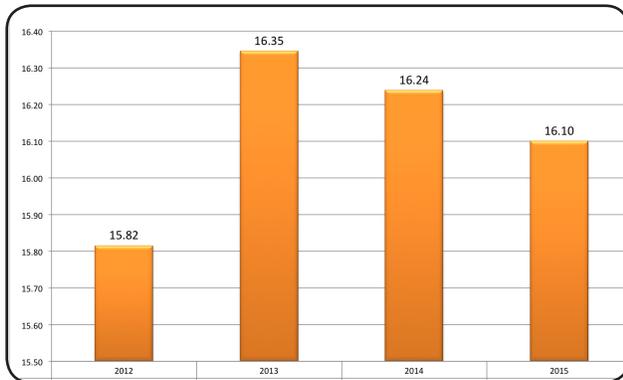
**Mr. Larry G. Rains**  
Director

The Fleet & Facilities Division directs the procurement, assignment, maintenance, repair, and eventual sale of Missouri State Highway Patrol vehicles and vessels. There were approximately 1,450 motor vehicles and 130 vessels in operation within the Patrol fleet in 2015. Please see charts below for important statistics pertaining to the Fleet & Facilities Division. Each chart represents data for years 2012 through 2015.

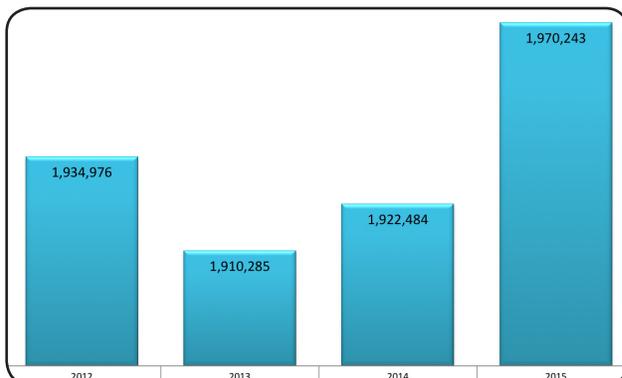
The Fleet & Facilities Division is also responsible for building and grounds maintenance and housekeeping at the General Headquarters Waggoner Building along with other Patrol facilities in the Jefferson City area. The division provides support to Patrol building and grounds maintenance staff statewide and also works closely with the Office of Administration Facilities Management, Design and Construction Division, on statewide capital improvements and maintenance projects. In April 2014, the General Headquarters vehicle maintenance garage

in Jefferson City was destroyed by fire. A new garage, constructed on the same site as the old garage, was completed on December 18, 2015.

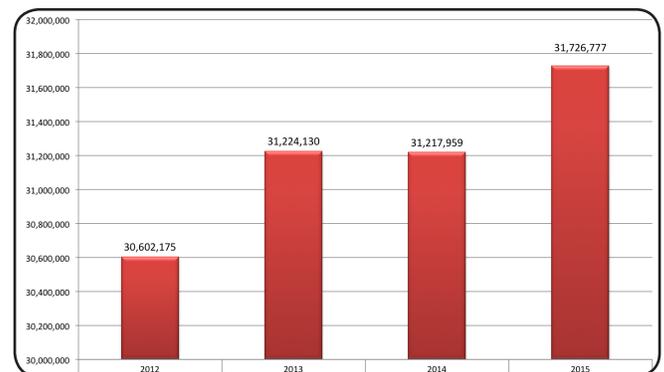
## Average Miles Per Gallon



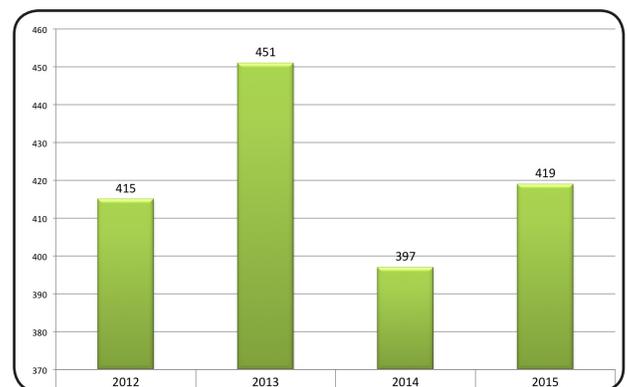
## Fuel Consumed



## Miles Driven



## Number Of Vehicles Sold



# Motor Vehicle Inspection Division



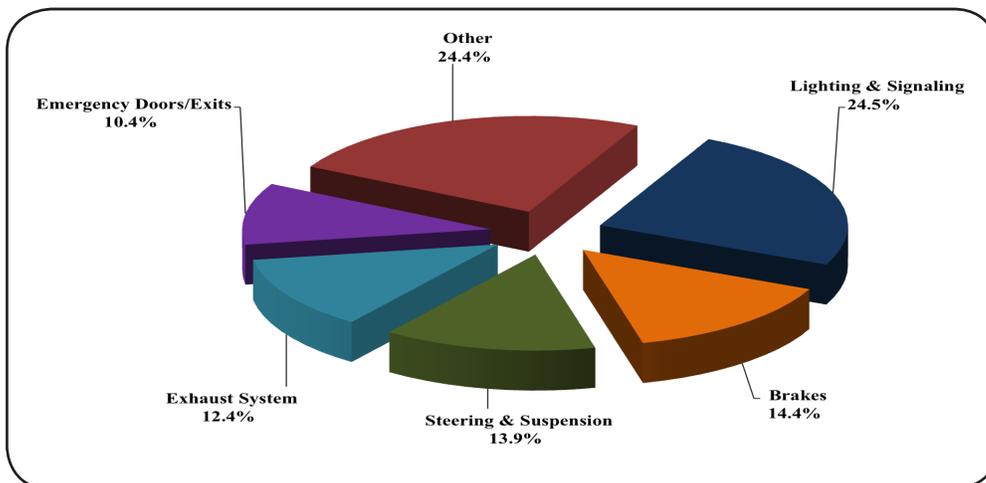
**Capt. Lester D. Elder**  
Director

The Motor Vehicle Inspection Division is responsible for the statewide administration of MVI programs, consisting of the Motor Vehicle Safety Inspection Program, the School Bus Inspection Program, the VIN/Salvage Examination Program, and the Emissions Inspection Program in the St. Louis area. The division provides administrative supervision to over 60 motor vehicle inspection personnel assigned to troops statewide.

For calendar year 2015, the Motor Vehicle Inspection Division reports the following:

- Estimated Statewide Safety Inspections Performed – 2,500,000
- Licensed Missouri Safety Inspection Stations – 4,469
- Licensed Emissions Inspection Stations – 846
- Licensed Inspector/Mechanics – 20,264
- VIN/Salvage Examinations Performed – 23,553
- Spotcheck School Bus Inspections Performed – 1,274
- Annual School Bus Inspections Performed – 11,986
  - School Buses Approved – 10,579
  - School Buses Rejected – 1,150
- School Buses Out-of-Service – 257
- Total Fleet Excellence Districts – 291
- Total Fleet Excellence Buses – 5,758
- Revenues — Motor Vehicle Safety Inspection Program – \$3,800,000
- Revenues — Emissions Inspection Program – \$2,000,000

## 2015 Annual School Bus Inspections Defects Detected



# Technical Services Bureau

Major Sarah L. Eberhard is commander of the Technical Services Bureau with oversight responsibility for the Criminal Justice Information Services, Information and Communications Technology, and Patrol Records divisions.



**Major Sarah L. Eberhard  
Commander**

# Criminal Justice Information Services Division



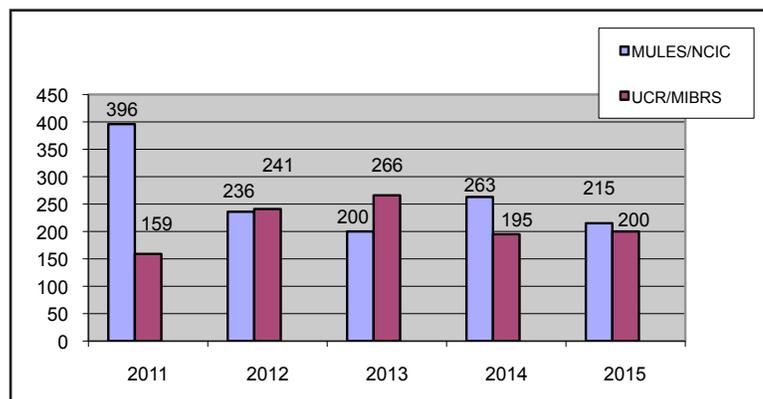
**Capt. Larry W. Plunkett Jr.**  
Director

The Criminal Justice Information Services Division is staffed 20/7, 365 days each year. As the state's Central Repository, the CJIS Division compiles and disseminates complete and accurate criminal history record information, trains and audits MULES system users, oversees the Missouri Sex Offender Registry, and ensures that electronic criminal justice data remains secure.

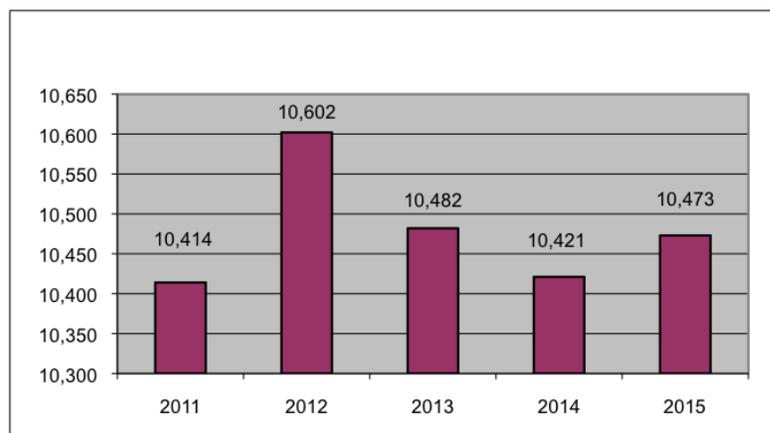
- The AFIS Upgrade Project kicked off on January 27, 2015. The new system, MorphoBIS, is expected to go live second quarter 2016.
- In 2015, CJIS Division received 445,844 fingerprint submissions. Those submissions resulted in 306,896 identifications. In addition, latent fingerprints from crime scenes are entered into AFIS. In 2015, 1,756 of these prints were identified.
- The Fast ID Program continues to grow in its fourth year, expanding to 130 devices statewide, and more than 6,300 searches resulting in 4,052 persons identified – 704 of which were identified against the FBI RISC database.
- The Missouri Automated Criminal History System (MACHS) accepted the 2015 Governor's Award for Quality and Productivity – Efficiency/Process Improvement. Over 100,000 fingerprint-based background checks were completed through MACHS, many in as little as 10 minutes. Also in 2015, CJIS Division completed 895,023 name-based background checks.
- 290 MULES training classes were conducted for a total of 5,378 attendees.
- 215 MULES/NCIC and 200 UCR/MIBRS audits were completed.
- Over 79,000 sex offender registrations were conducted. Of those registrations, 89% were conducted electronically using the Statewide Sex Offender Registration System. At the end of 2015, there were 15,276 offenders listed on the Missouri Sex Offender Registry.
- The new state charge code format was introduced. CJIS conducted statewide train-

ing for law-enforcement agencies. In addition, all CJIS systems were updated to accept the new charge structure.

## CJISD Audits Completed



## UCR Reports Processed

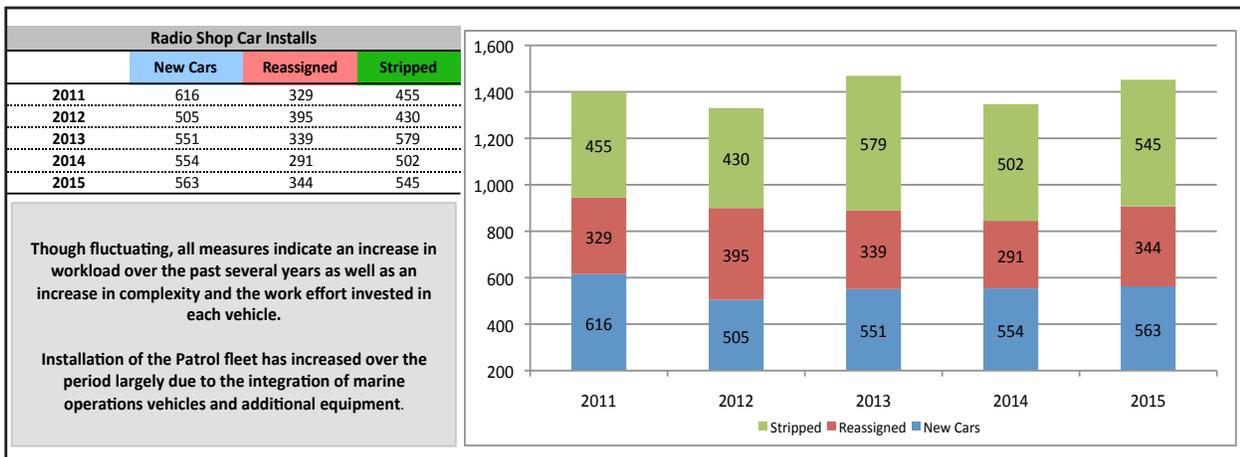


# Information & Communications Technology Division

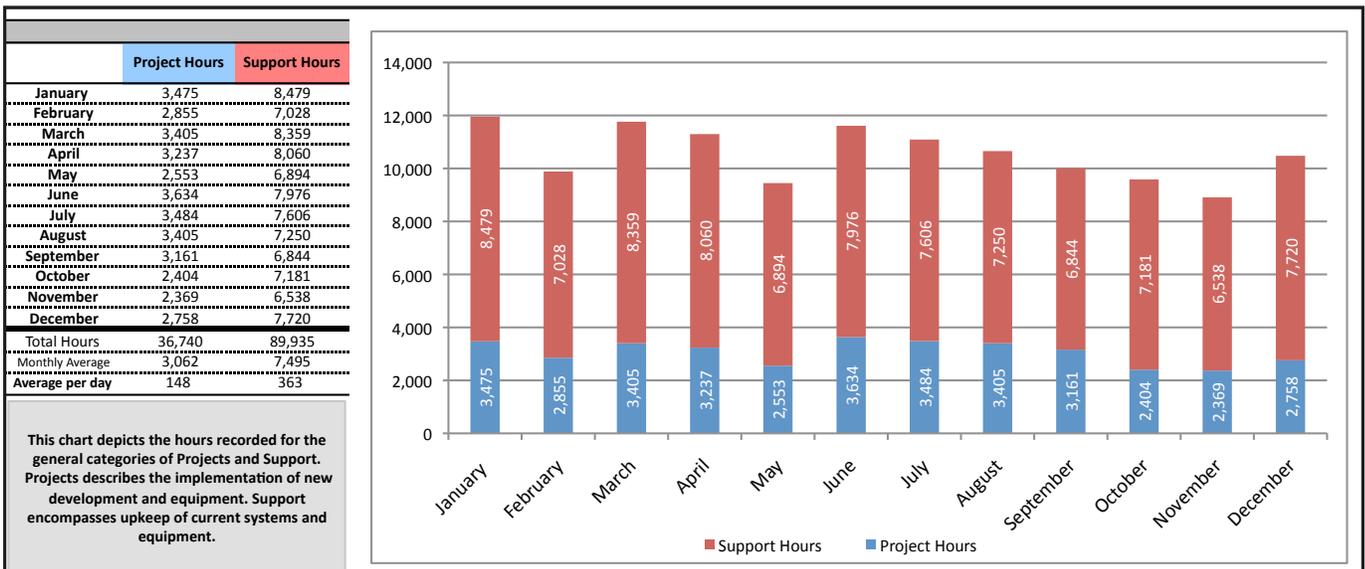


Capt. Vernon C. Dougan  
Director

## Radio Shop Car Installs



## ICTD Project Hours vs. Support Hours



# Patrol Records Division



**Capt. Paul D. Kerperin**  
Director

The Patrol Records Division serves as the data repository of statewide motor vehicle and boating crash reports, alcohol- and drug-related traffic offenses, dispositions on Missouri State Highway Patrol traffic and marine arrests, and statewide assignment of unique numbers for inclusion on Uniform Citations. The division also maintains Missouri's Fatality Analysis Reporting System for the National Highway Traffic Safety Administration, the Custodian of Records section for the Missouri State Highway Patrol, and the General Headquarters Message Center for the superintendent and his staff.

In 2015 the division processed a total of 148,624 motor vehicle traffic crash reports submitted by Patrol officers and local agencies, 152 marine crash reports, and 68 accidental drowning reports. The division added a total of 329,850 traffic and marine offense dispositions to the Traffic Arrest System/DWI Tracking System database.

The division accepts traffic crash reports in an electronic format from various local agencies. A total of 77,251 electronic reports, from 169 local agencies and the Patrol, were processed in 2015. The advantages of electronic submission of reports includes more timely analysis of crash data and relieving local agencies from the requirement to forward paper copies of reports to the Patrol, thereby freeing their personnel for other duties.

## 2015 Traffic Crash Statistics

In 2015, Patrol troopers and local agencies' officers reported 148,624 motor vehicle traffic crashes to the Patrol Records Division. This was an increase of 11,226 crashes from the previous year. These reports revealed 870 people were killed and 53,901 injured during the year. This is equivalent to one person being killed or injured every 10 minutes on Missouri trafficways.

## 2015 Boating Crashes/ Accidental Drowning Statistics

In 2015 Patrol officers investigated 152 boating crashes. This was a decrease of 27 crashes from the previous year. These reports revealed 17 people were killed and 70 injured. Troopers also investigated 68 incidents of accidental drowning.

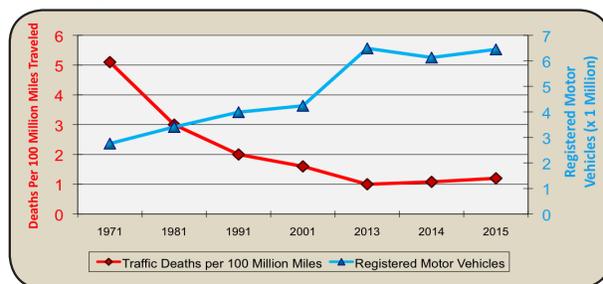
## 2015 Custodian Of Records

In 2015, the Custodian of Records section processed 4,583 requests for copies of records and/or reports maintained by the Patrol. This was an increase of 10% over 2014 totals. In 2015, requests averaged 382 per month, as compared to only 113 per month in 2007.

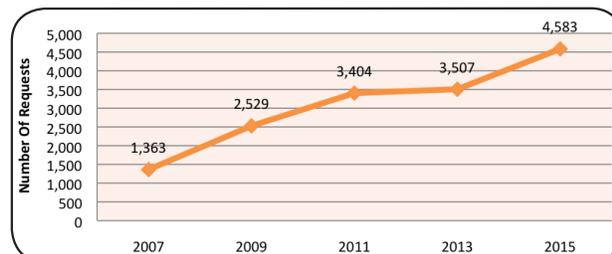
## Recreational Boating Crashes



## Missouri Traffic Death Rates/ Registered Motor Vehicles



## Custodian of Records Requests



# Executive Services Bureau

Major Kemp A. Shoun is commander of the Executive Services Bureau with oversight responsibility for the Budget & Procurement and Governor's Security divisions, and governmental affairs.



**Major Kemp A. Shoun**  
Commander

# Budget & Procurement Division



**Capt. Lance M. MacLaughlin**  
Director

The Budget & Procurement Division prepares and presents the Missouri State Highway Patrol budget requests to the governor. It analyzes Patrol expenditures to identify trends that need to be included in future budget requests. The division maintains records of all expenditures incurred and all revenue received by the agency during the year, and uses this information in preparing future budget requests and to provide information for the state auditor. Division personnel administer federal grants and fulfill all associated reporting requirements.

## Administration & Payroll Section

The Administration & Payroll Section is responsible for all employee paychecks. Section personnel also coordinate the leasing program associated with various Patrol operations.

## Budget & Analysis Section

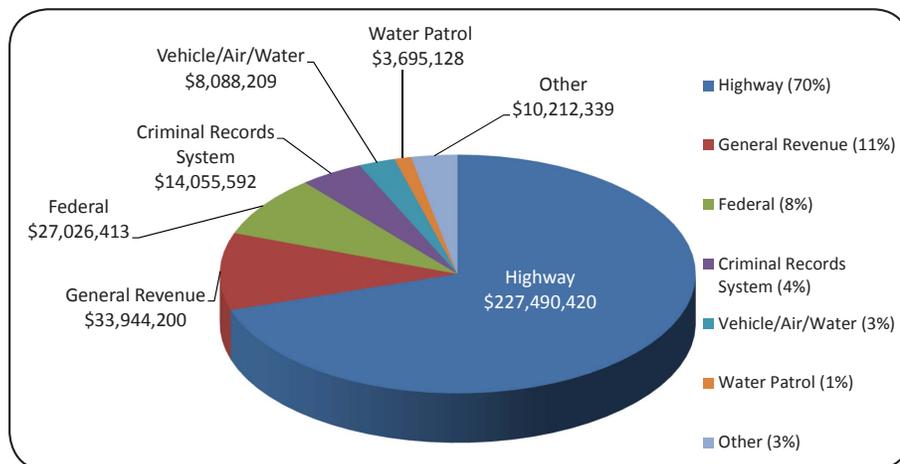
The Budget & Analysis Section oversees accounts payable and accounts receivable for the Patrol, including

the processing of vendor payments, employee expense, and uniform allowance reports. Section personnel are responsible for deposits made for the Patrol.

## Supply & Procurement Section

The Supply & Procurement Section coordinates Patrol purchases. Section personnel maintain a stock of necessary supplies and issue them as needed to agency personnel throughout the year. The section maintains an inventory record of assets owned by the Patrol. Section personnel produce forms, brochures, and other printable material in line with the operation of the Patrol for use by people inside and outside the organization.

## FY15 Operating Budget By Fund Source



# Governor's Security Division



**Capt. Robert F. Wolf**  
Director

The Governor's Security Division is responsible for providing security for the governor and his immediate family. The division coordinates and provides protection for visiting governors and other dignitaries. As early as 1939, the Patrol assigned officers to escort Governor Lloyd Stark, following death threats by Kansas City mobsters. Then in the 1960s, the Patrol assigned officers to full-time security for the governor. In 1973, Governor Kit Bond issued an executive order creating the Executive Security Unit. The unit went through many changes over the years and became known as the Governor's Security Division. In 2005, Governor Matt Blunt signed the bill giving statutory authority for the Patrol to provide transportation, security, and protection for the governor and his immediate family. All 50 states currently have governor's security details within their highway patrol/state police. Reciprocity, intelligence, and cooperation between all details and the United States Secret Service are established through the National Governor's Security Association.

During 2015, division members handled 321 travel assignments for Governor Jay Nixon involving 59 different cities in Missouri and 18 cities in other states. The division handled 175 travel assignments for Mrs. Georgeanne Nixon involving 15 cities in Missouri and 15 cities in other states. Division personnel handled several economic trade mission trips for Governor and Mrs. Nixon to Paris, France, Alberta, Canada, a European trip to Italy, Germany, and Spain, and a visit by the first lady's and governor's staffs to Havana, Cuba. Missouri was the first official state delegation to visit Cuba since the 1950s.

The division handled security for visiting dignitaries, including the governors of New York, Kentucky, Indiana, and New Jersey (three visits). Governor's Security Division personnel coordinated visits from the U.S. secretaries of commerce, labor, agriculture, and housing and urban development.

Members of the division participated in dignitary protection training in North Carolina, in-service training in tactical driving, and additional firearms training. Members also participated in an eight-hour in-service training for establishing norms and dignitary protection methods.



*Sgt. Alan R. Sullivan keeps a watchful eye over Gov. Jay Nixon at an event in St. Louis.*



*Members of the Governor's Security Division (clockwise: Sgt. Thad M. Wilson, Capt. Robert Wolf, Cpl. Anthony C. Helfrecht, Cpl. Larry K. Nelson), keep watch during an economic trade mission in Cuba for First Lady Georgeanne Nixon, and members of Gov. Jay Nixon's staff.*

# Summary Of Arrests

## Traffic Arrest Summary Total Arrests

Alcohol- & Drug-Related Driving Violations .....	7,400
Commercial Motor Vehicle Violations .....	21,561
Criminal Felonies.....	4,697
Criminal Misdemeanors.....	14,555
Driver Lic. & Safety Responsibility .....	48,177
Hazardous Vehicle Condition Violation .....	72,061
Motor Vehicle Inspection Violations.....	61
Other Hazardous Moving Violations .....	23,035
Other Traffic Felony Violations.....	325
Other Traffic Misdemeanor Violations.....	756
Registration & Ownership Violations .....	31,317
Speed Violations .....	116,260

## Boating Arrest Summary Total Arrests

Boat/Motor Registration Violations.....	165
Boating Alcohol & Drug Violations .....	129
Boating Floatation Violations .....	249
Boating Navigation Violations .....	139
Boating Speed Violations .....	33
Other Felony Boating Violations.....	5
Other Misd. And Inf. Boating Violations .....	487
Personal Watercraft Violations.....	117

**Warrant Arrests**.....17,230

**Juvenile Referrals**.....178





# Missouri State Highway Patrol

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